Software Engineers: What does industry expect them to know & master?

Alain Abran

P. Bourque, R. Dupuis, J. W. Moore, L. Tripp

SPIN-CHENNAI

India

September 14, 2004

Presentation Objectives

- Give an overview of an international consensus on the “core body of knowledge” of software engineering
- Briefly present the development process used to reach this consensus
- Briefly present usages of SWEBOK Guide
- Next steps

Presentation Plan

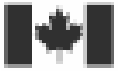
- **Project background**
- Project development process
- Contents of the Guide
- Usages of the Guide in organizations
- Next steps

Guide to the Software Engineering Body of Knowledge (SWEBOK®)

- Project initiated by the IEEE CS
- International participation from industry, professional societies, standards bodies, academia, authors
- Over 500 hundred software engineering professionals have been involved
- Release of Ironman Version in 2004

® Registered in U.S. Patent Office

Corporate Support by:



National Research Council Canada

Conseil national de recherches Canada

Project managed by:

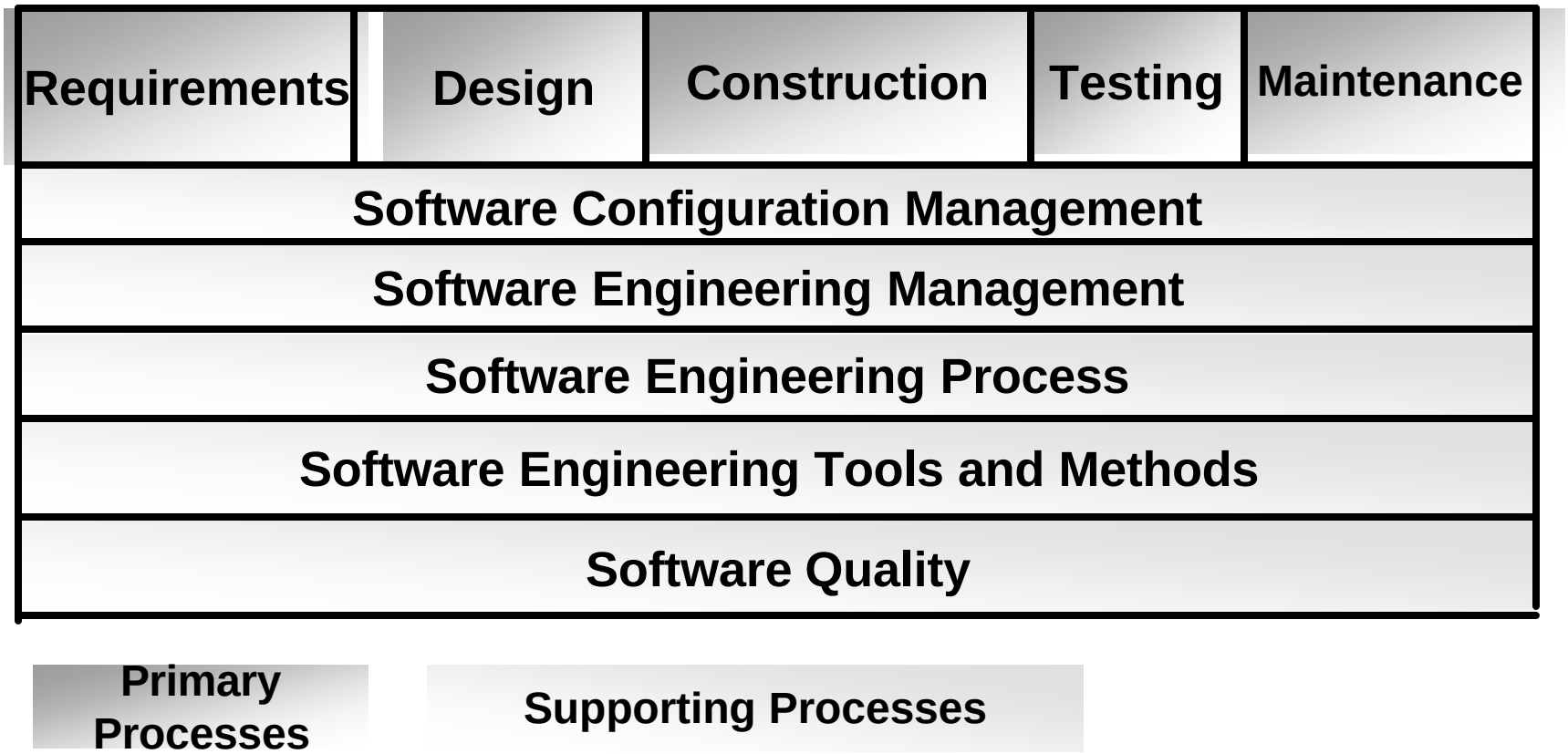
Université du Québec
École de technologie supérieure

2004 SWEBOK Guide

- Endorsed by the project's Industrial Advisory Board
- Approved by the IEEE Computer Society Board of Governors
- Adopted as ISO Technical Report 19759
  - Available on www.swebok.org
  - To be published in book format by the IEEE Computer Society Press

SWEBOK Guide = 10 Knowledge Areas

Mapped TO ISO/IEC 12207:1995 processes



What is Software Engineering?

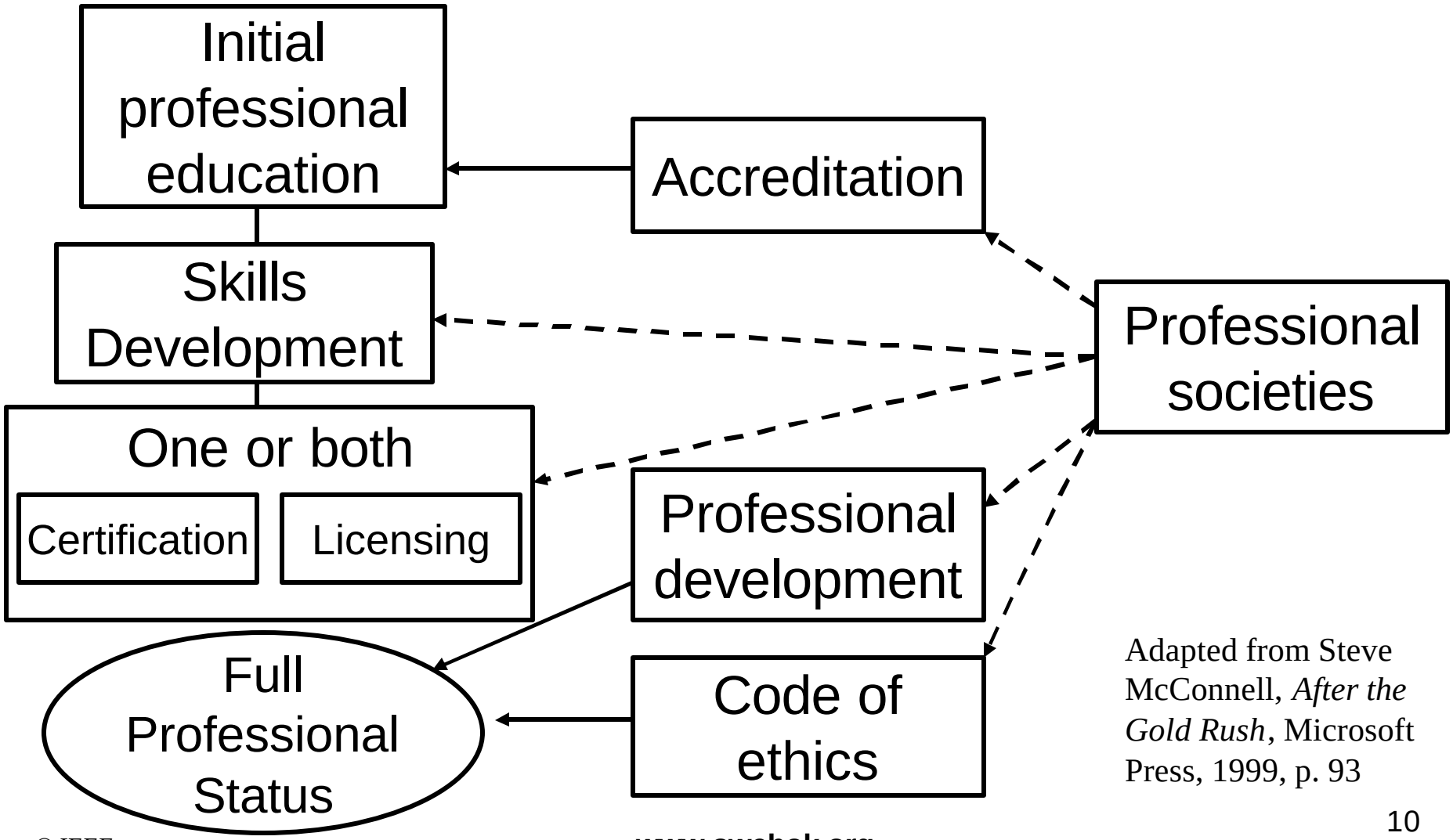
- IEEE 610.12:
  - "(1) The application of a systematic, disciplined, quantifiable approach to the development, operation, and maintenance of software; that is, the application of engineering to software.
  - (2) The study of approaches as in (1)."

Recognized Profession?

- Starr*:
  - Knowledge and competence validated by the community of peers
  - Consensually validated knowledge rests on rational, scientific grounds
  - Judgment and advice oriented toward a set of substantive values

* P. Starr, *The Social Transformation of American Medicine*: BasicBooks, 1982.

Development of a Profession



Adapted from Steve McConnell, *After the Gold Rush*, Microsoft Press, 1999, p. 93

Presentation Plan

- Project background
- **Project development process**
- Contents of the Guide
- Applications of the Guide in organizations
- Next steps

Project Objectives

- Characterize the contents of the Software Engineering Body of Knowledge
- Provide a topical access to the Software Engineering Body of Knowledge
- Promote a consistent view of software engineering worldwide

Project Objectives

- Clarify the place of, and set the boundary of, software engineering with respect to other disciplines (computer science, project management, computer engineering, mathematics, etc.)
- Provide a foundation for curriculum development and individual certification and licensing material

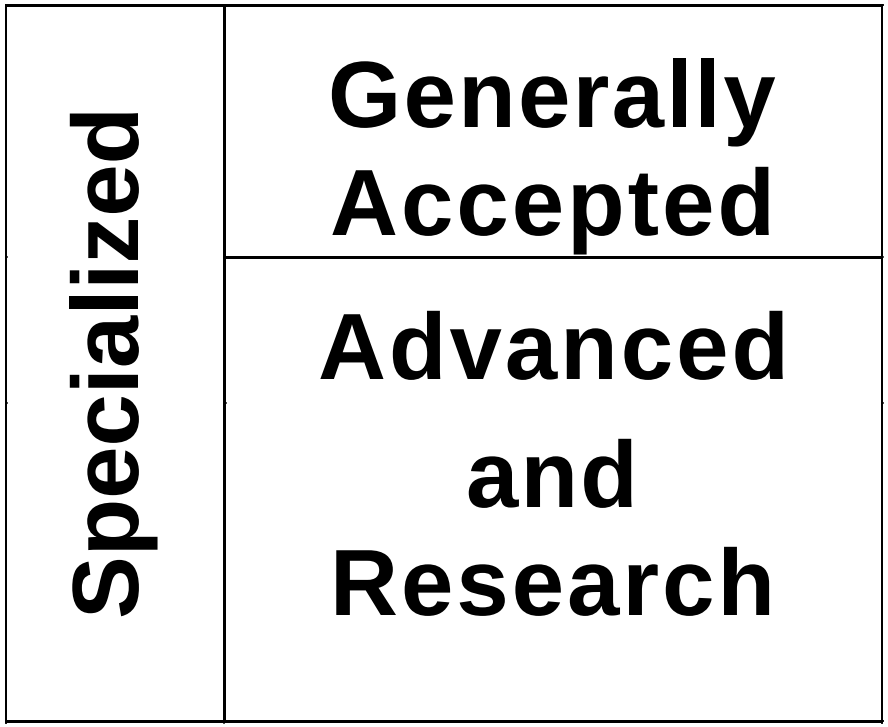
Intended Audience

- Public and private organizations
- Practicing software engineers
- Makers of public policy
- Professional societies
- Software engineering students
- Educators and trainers

What was out of scope?

- Not a curriculum development effort
- Not an all-inclusive description of the sum of knowledge in the field
- Not all categories of knowledge

Categories of Knowledge in the SWEBOK

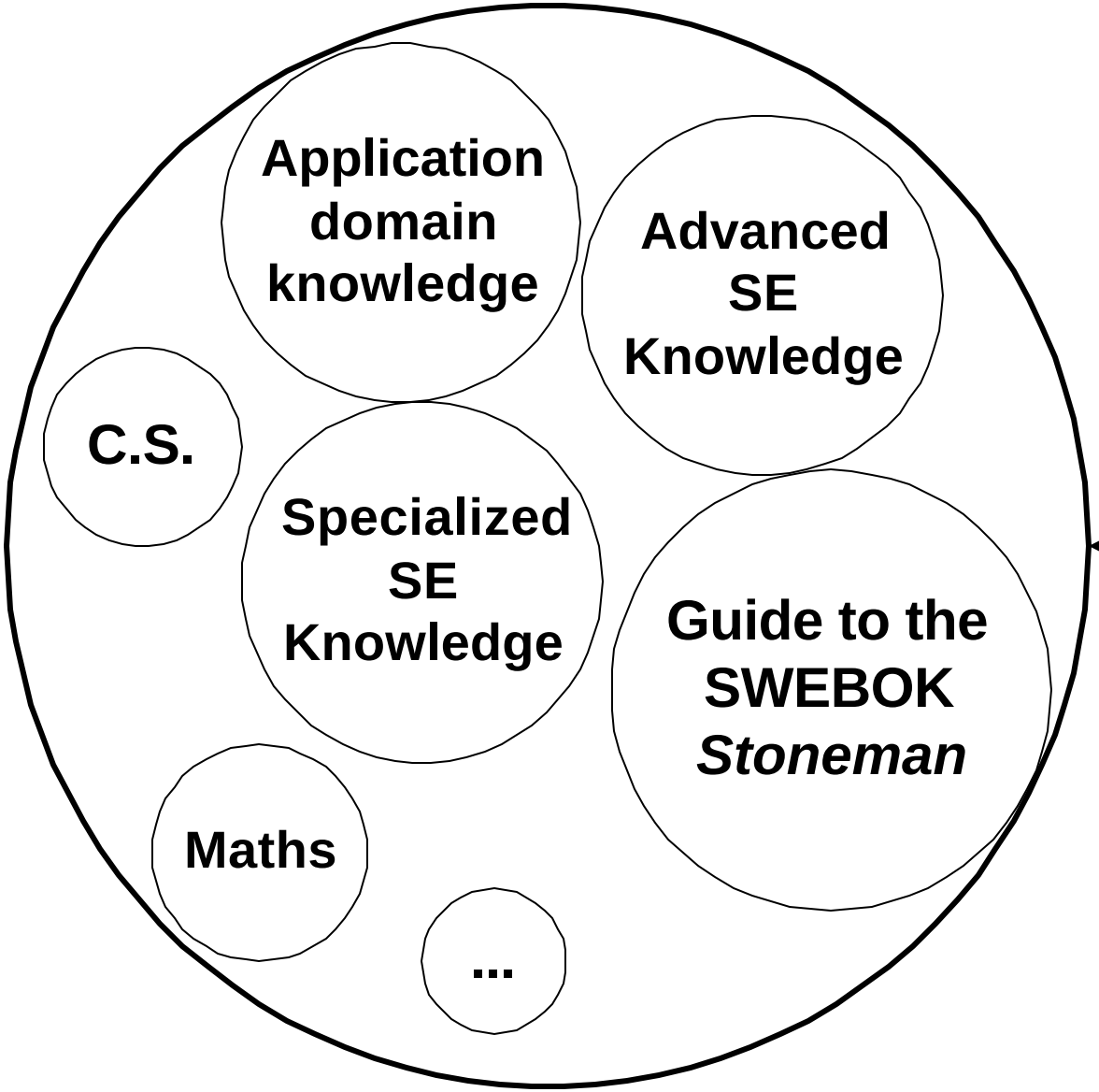


Target of the SWEBOK Guide

«Applicable to most projects, most of the time, and widespread consensus about their value and usefulness»

Project Management Institute - PMI

⊙ North American Bachelor's degree + 4 years of experience



Knowledge of a Software Engineer

Three Underlying Principles of the Project

- ***Transparency***: the development process is itself published and fully documented
- ***Consensus-building***: the development process was designed to build, over time, consensus in industry, among professional societies and standards-setting bodies and in academia
- Available ***free*** on the web

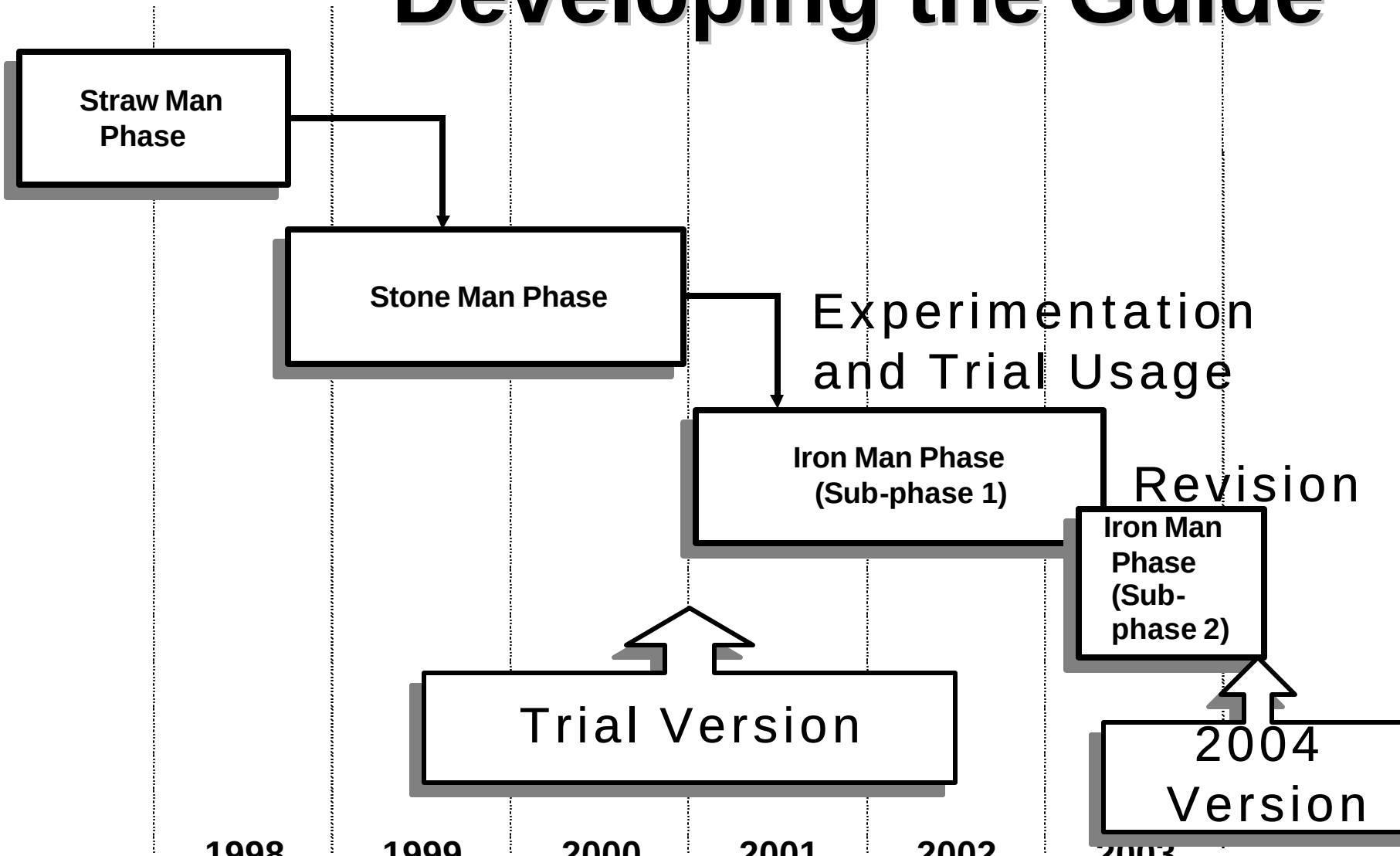
Project Team

- Editorial Team of the Guide
- Industrial Advisory Board
- Associate Editors of the Knowledge Areas
- Reviewers

Roles of the Industrial Advisory Board

- Provide input to ensure relevance to various audiences
- Review and approve strategy and deliverables
- Oversee development process
- Assist in promoting the Guide to the Software Engineering Body of Knowledge
- Lend credibility to the project

A Three-Phase Approach for Developing the Guide



Version Review Process

- Transparency and consensus-building
  - All intermediate versions of documents published and archived on **www.swebok.org**
  - All comments made public as well as the identity of the reviewers
  - Detailed comment disposition reports

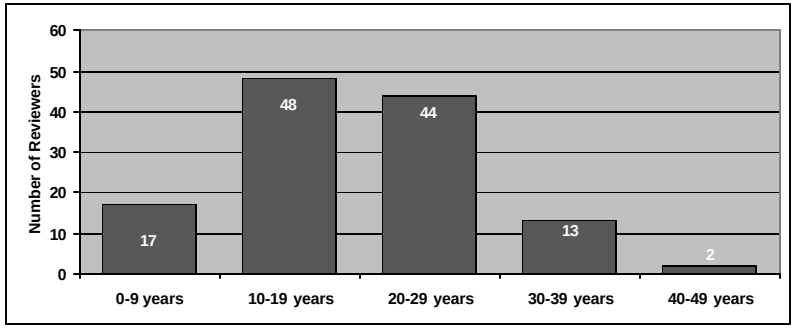
Data on reviewers 2001 Trial Version

- Version 0,1: 33
- Version 0,5: 195
- Version 0,7: 378
  - + ISO reviews from 5 countries

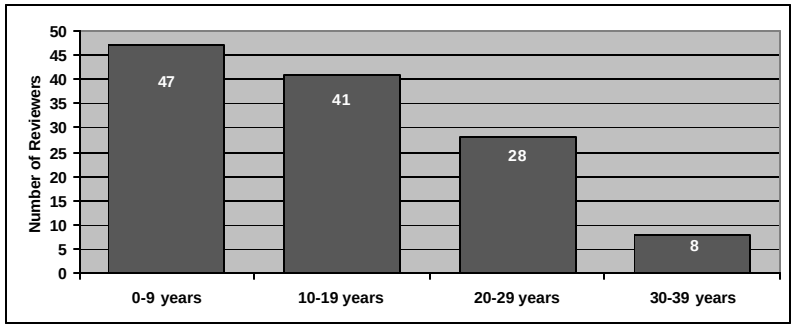
Reviewers (2004 Version)

- Comments: 1020
- Reviewers: 124
- Countries: 21
- + 7 countries submitted comments through ISO voting process
- Adopted by + 25 ISO participating countries

Years in the field



Years in industry



Project Overview Presentation Plan

- Project background
- Project development process
- **Contents of the Guide**
- Applications of the Guide
- Next steps

Deliverables:

- **Consensus** on a list of Knowledge Areas
- **Consensus** on a list of **topics and relevant reference materials** for each Knowledge Area
- **Consensus** on a list of Related Disciplines

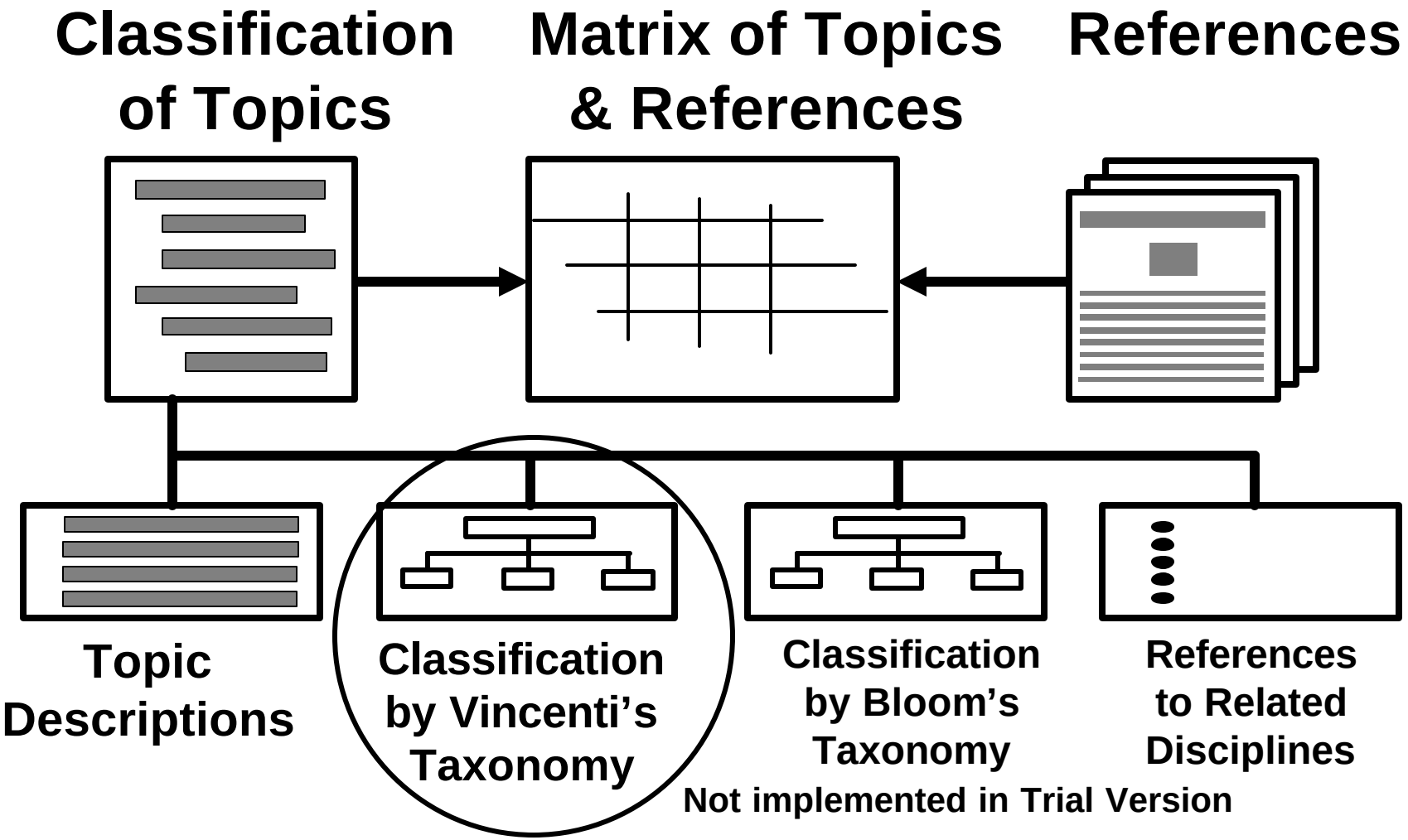
Knowledge Areas and Related Disciplines

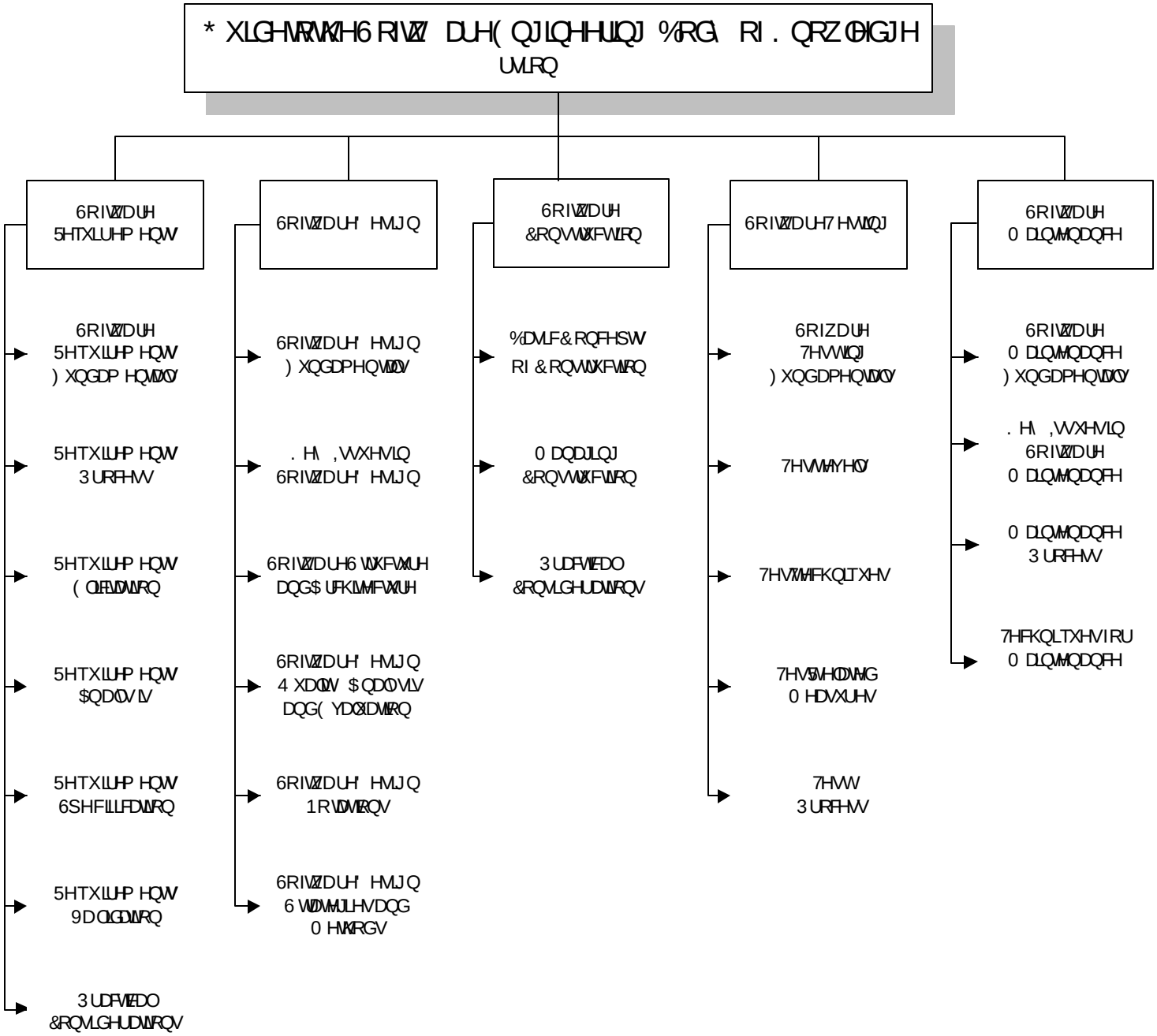
- Software Requirements
- Software Design
- Software Construction
- Software Testing
- Software Maintenance
- Software Configuration Management
- Software Eng. Management
- Software Eng. Tools & Methods
- Software Engineering Process
- Software Quality

Related Disciplines

- Computer Engineering
- Computer Science
- Mathematics
- Project Management
- Management
- Quality Management
- Software Ergonomics
- Systems Engineering

Knowledge Area Description

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UVLRQ
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6RIWZDUH' HVLJQ
6RIWZDUH &RQVWUXFWLRQ
6RIWZDUH7HVWLQJ
6RIWZDUH 0 DLQWHQDQFH
6RIWZDUH 5HTXLUHP HQWV) XQGDP HQWDOV
5HTXLUHP HQWV 3URFHVV
5HTXLUHP HQWV (OLFLWDWLRQ
5HTXLUHP HQWV $QDO\VLV
5HTXLUHP HQWV 6SHFLILFDWLRQ
5HTXLUHP HQWV 9DOLGDWLRQ
3UDFWLFDO &RQVLGHUDWLRQV
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6RIWZDUH' HVLJQ 1RWDWLRQV
6RIWZDUH' HVLJQ 6WUDWHJLHV DQG 0 HWKRGV
%DVLF &RQFHSWV RI &RQVWUXFWLRQ
0 DQDJLQJ &RQVWUXFWLRQ
3UDFWLFDO &RQVLGHUDWLRQV
6RIWZDUH 7HVWLQJ) XQGDPHQWDOV
7HVWLQJ
7HVWLQJ
7HVWLQJ 7HFKQLTXHV
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6RIWZDUH 0 DLQWHQDQFH) XQGDPHQWDOV
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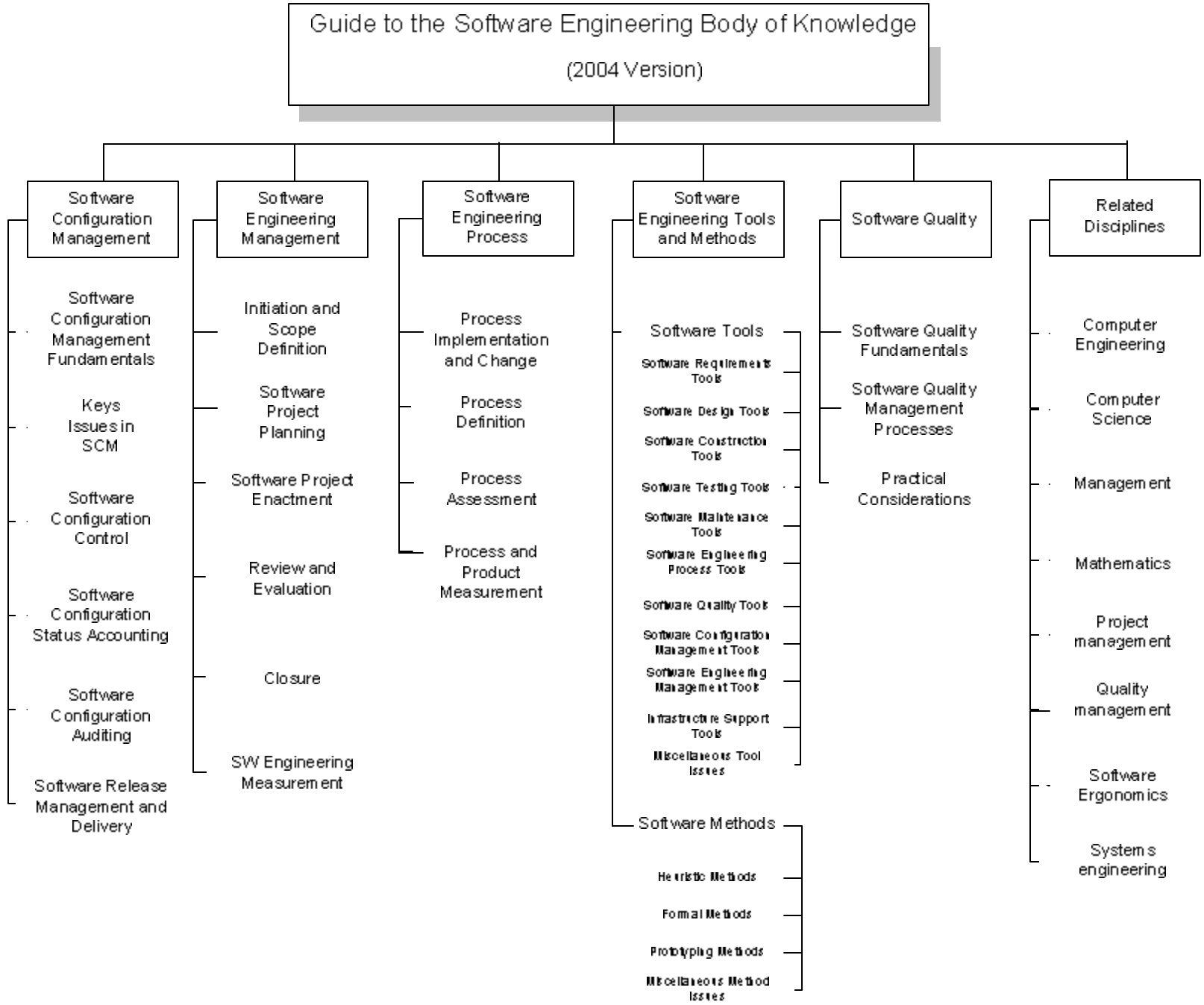
7HFKQLTXHVIRU 0 DLQWHQDQFH



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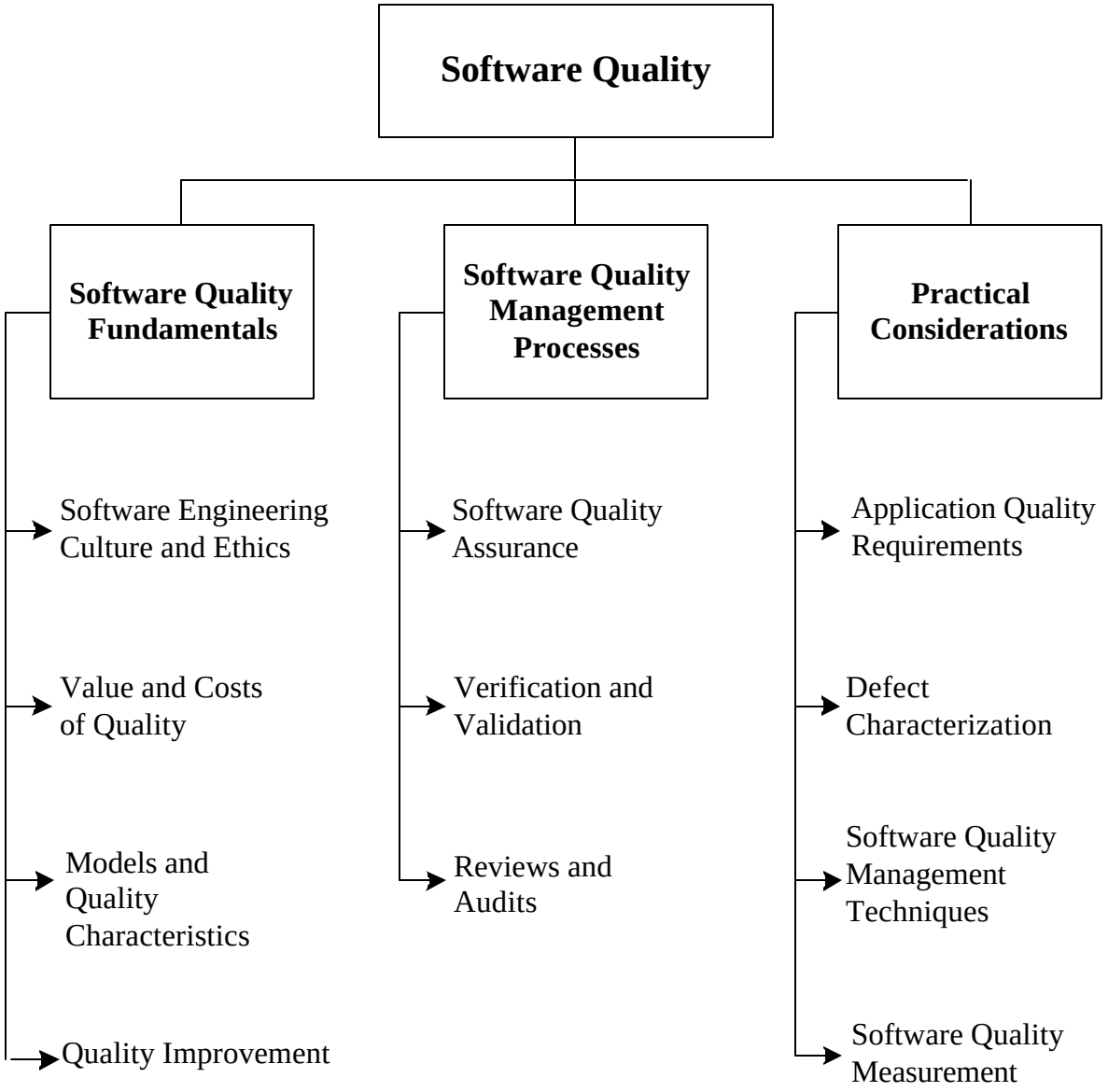

Software Quality
Software Quality Fundamentals
Software Quality Management Processes
Practical Considerations
Software Engineering Culture and Ethics
Value and Costs of Quality
Models and Quality Characteristics
Quality Improvement
Software Quality Assurance
Verification and Validation
Reviews and Audits
Application Quality Requirements
Defect Characterization
Software Quality Management Techniques
Software Quality Measurement

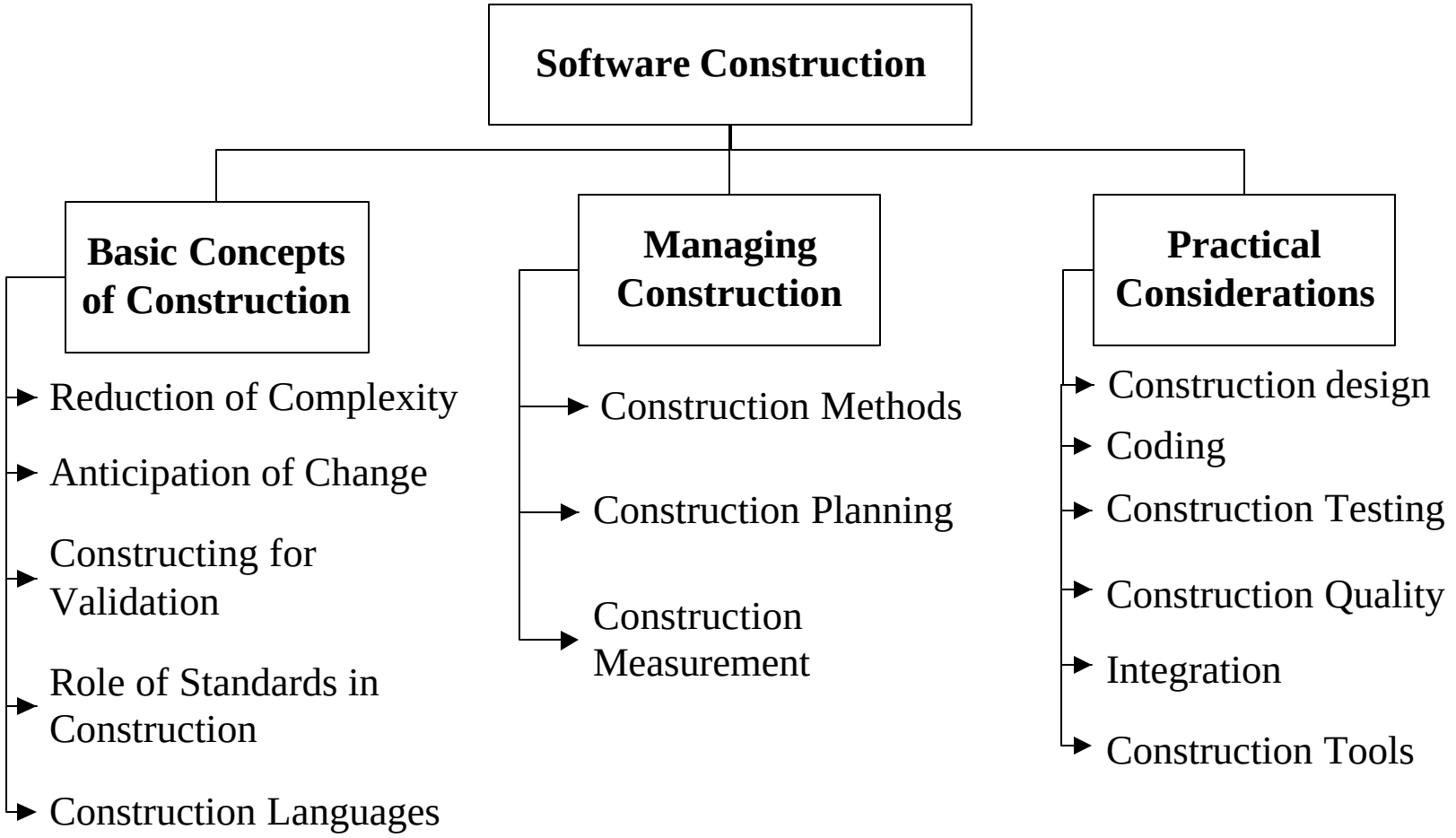
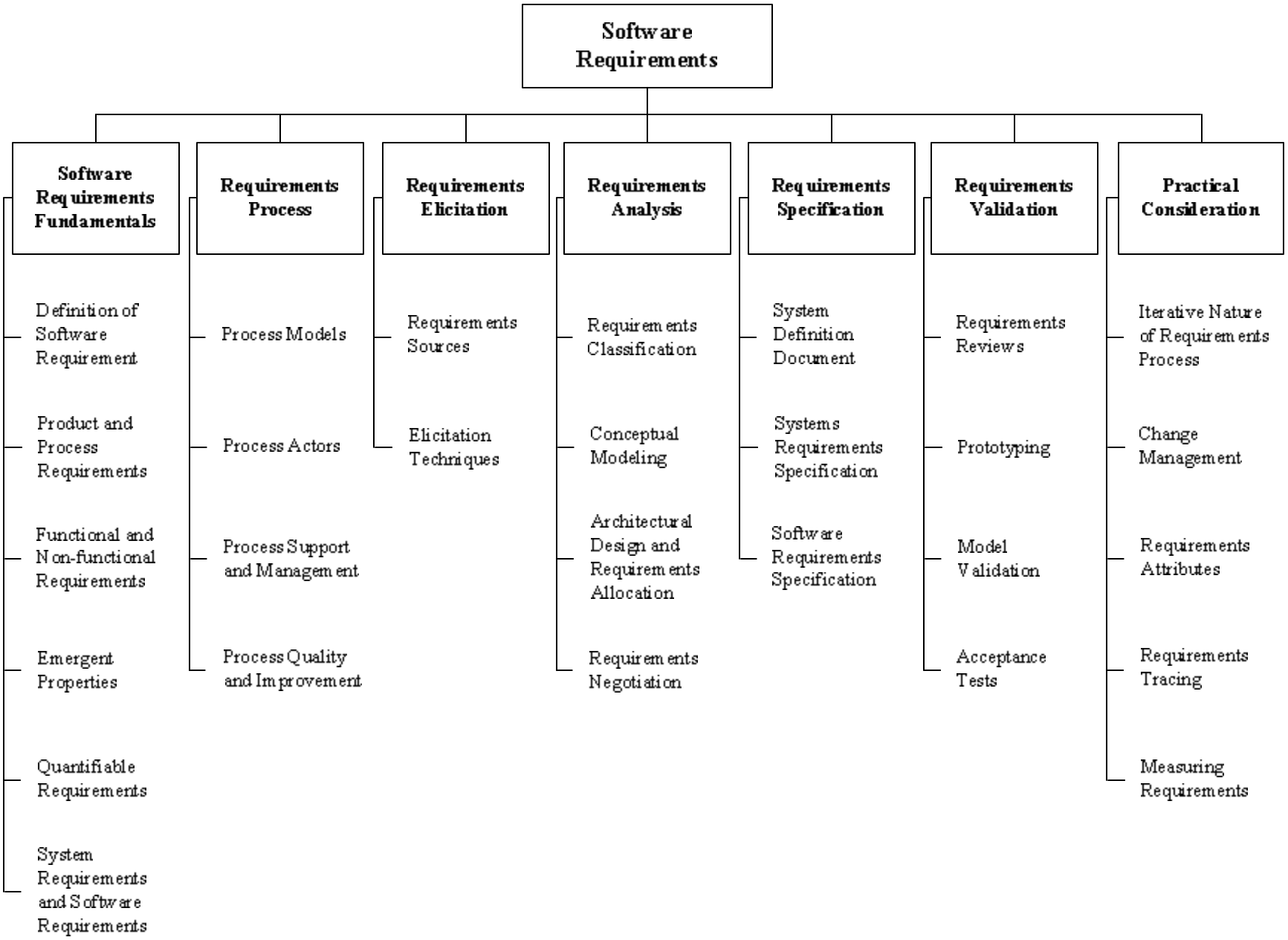


Figure 1. Breakdown of topics for the Software Construction KA.


Software Requirements
Software Requirements Fundamentals
Definition of Software Requirement
Product and Process Requirements
Functional and Non-functional Requirements
Emergent Properties
Quantifiable Requirements
System Requirements and Software Requirements
Requirements Process
Process Models
Process Actors
Process Support and Management
Process Quality and Improvement
Requirements Elicitation
Requirements Sources
Elicitation Techniques
Requirements Analysis
Requirements Classification
Conceptual Modeling
Architectural Design and Requirements Allocation
Requirements Negotiation
Requirements Specification
System Definition Document
Systems Requirements Specification
Software Requirements Specification
Requirements Validation
Requirements Reviews
Prototyping
Model Validation
Acceptance Tests
Practical Consideration
Iterative Nature of Requirements Process
Change Management
Requirements Attributes
Requirements Tracing
Measuring Requirements

Summary of changes in 2004 Version

- Structural improvements in breakdown of topics: Software Construction, Management, Quality, Process
- Better representation of text in topic breakdown : Software Requirements, Testing, Maintenance
- Standardization of the contents of the chapters:
  - topic breakdown, terminology, reference citations and writing style

Summary of changes in 2004 Version

- Better representation of standards in chapters and a new Appendix devoted to standards
- Updating of reference material
- Handling of trial usage feedback
- Handling of reviewers comments
- New chapter on Related Disciplines (instead of an appendix)

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Applications of the Guide

- Licensing & Certification
  - IEEE CS CSDP exam and program
  - Input in accreditation of software engineering programs in engineering faculties - CCPE
  - Ordre des ingénieurs du Québec:
    - Input to recognize software engineering

Example Usages in Education

- Program Design/Assessment:
  - National Technology University
  - Monash University
  - CRISTEL project
- Course Design/Assessment:
  - A large number of universities

Applications of the Guide

- Industry & Government
  - Job description
    - Bombardier Transportation
  - Career planning
    - Construx
  - Input to Policy making
    - Turkish Industry Survey

Applications of the Guide

- Professional development
  - Security Industry Automation Corporation
  - Construx
- Dissiminations of standards
  - Introducing standards in software engineering curriculum

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Next steps:

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Evolution process for the Guide

- Copyright belongs to the IEEE
- Transition to self-supporting, volunteer-led process—i.e. self-funded.
- Coordination with related IEEE-CS projects (internal and external)
- Time-boxed block updates
- Involvement with stakeholder groups
- Openness and transparency
- Technical excellence

Next Steps

Research to strengthen the foundations of a body of knowledge:

- Vincenti's classification of engineering knowledge
  - Fundamental design principles
  - Criteria and specifications
  - Theoretical tools
  - Quantitative data
  - Practical considerations
  - Design instrumentalities
- Ontology of software engineering

Next Steps

Being investigated at ISO level:

- Certification of software engineers
  - ISO standard on content of certification
  - ISO recognized certifying bodies
  - International portability of certification of software engineers

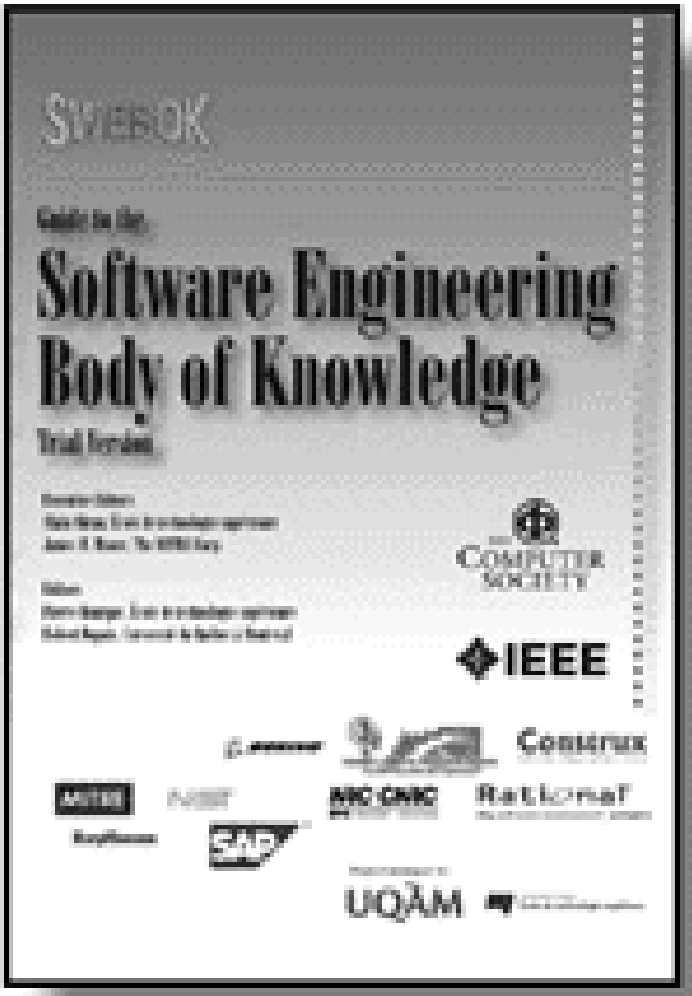
Next steps

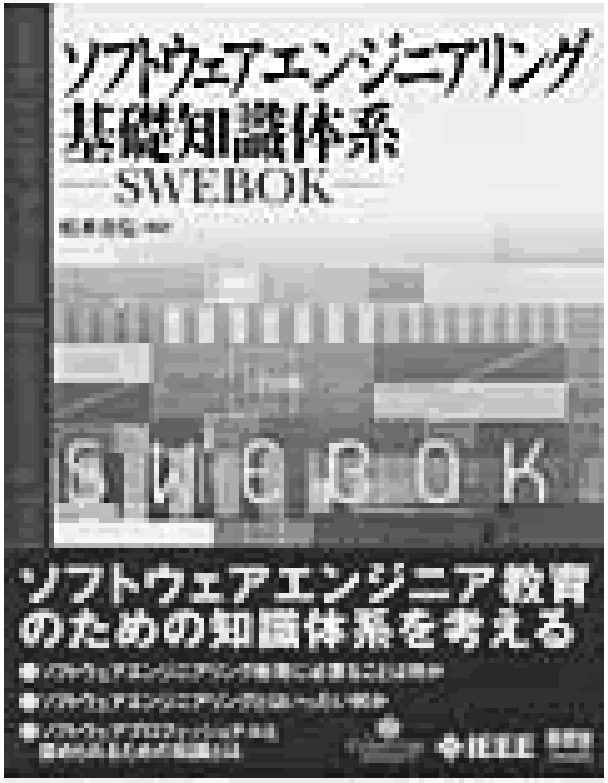
Consensus on the core body of knowledge is key in all disciplines and pivotal for the evolution toward a professional status

India: how do you improve the skills & training of software engineers?

- In industry?
- University graduates?

Trial Version (2001)





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Presentation Plan

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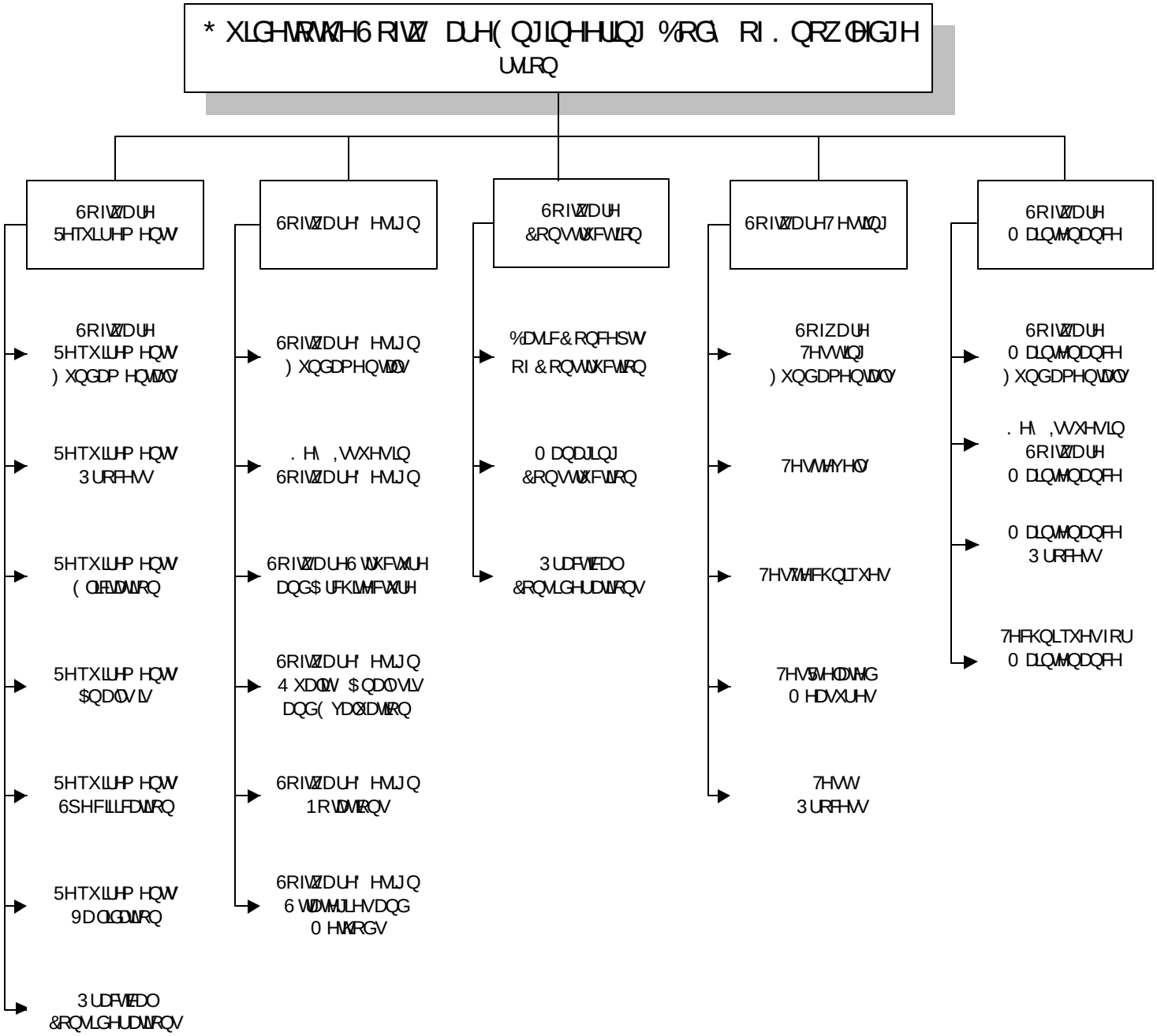
- Appendix: Breakdown of topics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6RIWZDUH 5HTXLUHPHQWV) XQGDPHQWDOV
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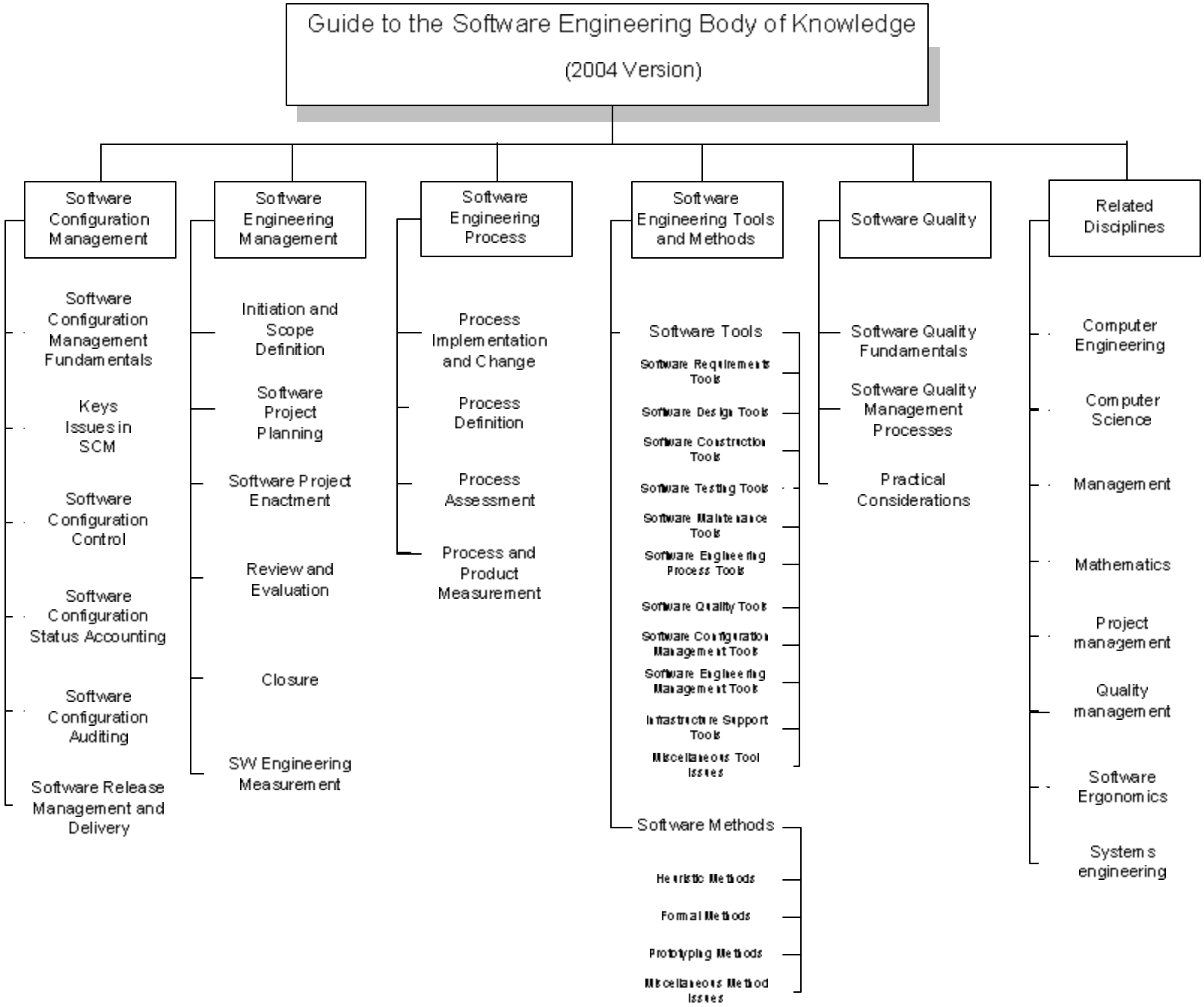

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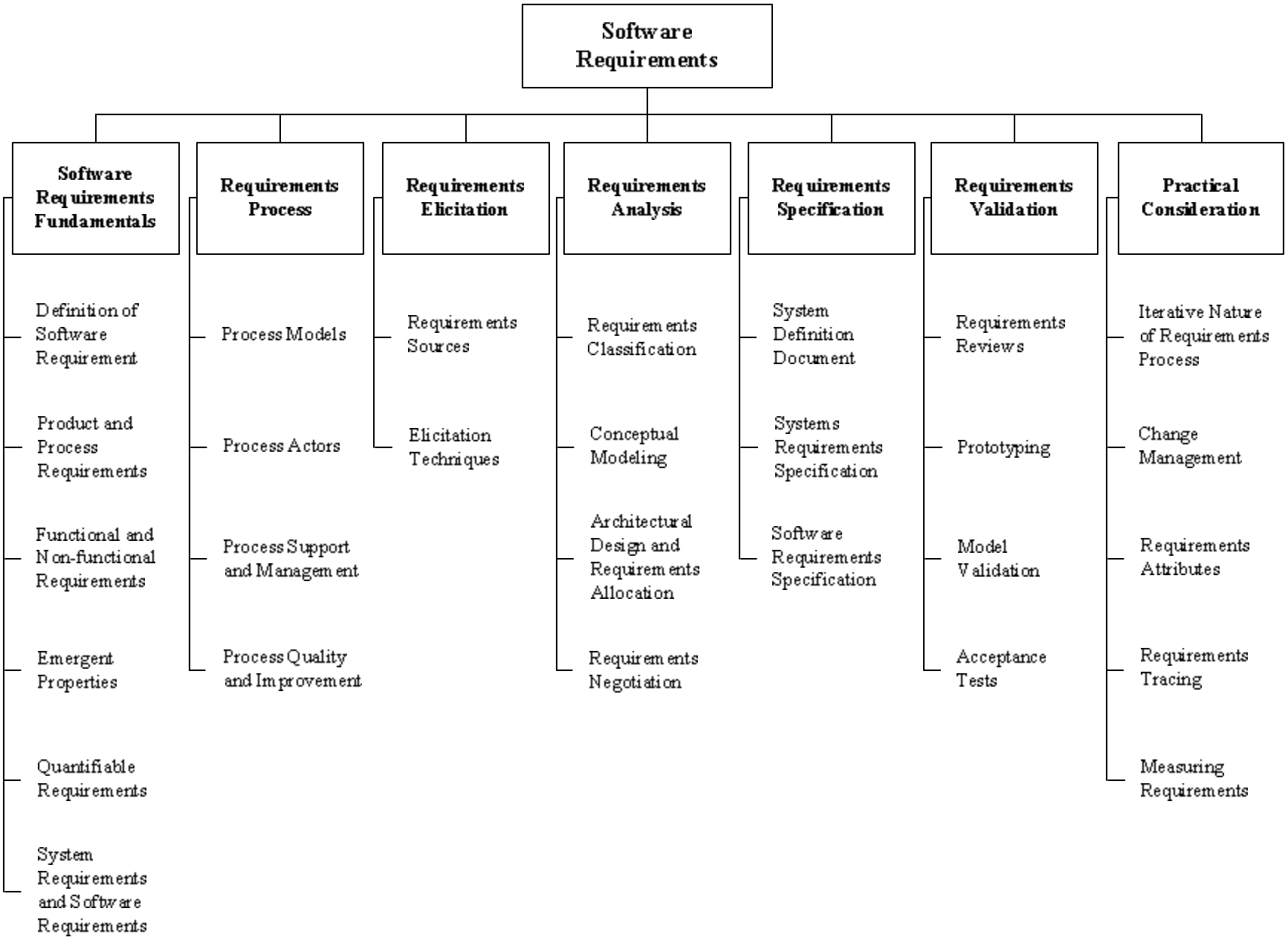
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Process Support and Management
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Requirements Sources
Elicitation Techniques
Requirements Analysis
Requirements Classification
Conceptual Modeling
Architectural Design and Requirements Allocation
Requirements Negotiation
Requirements Specification
System Definition Document
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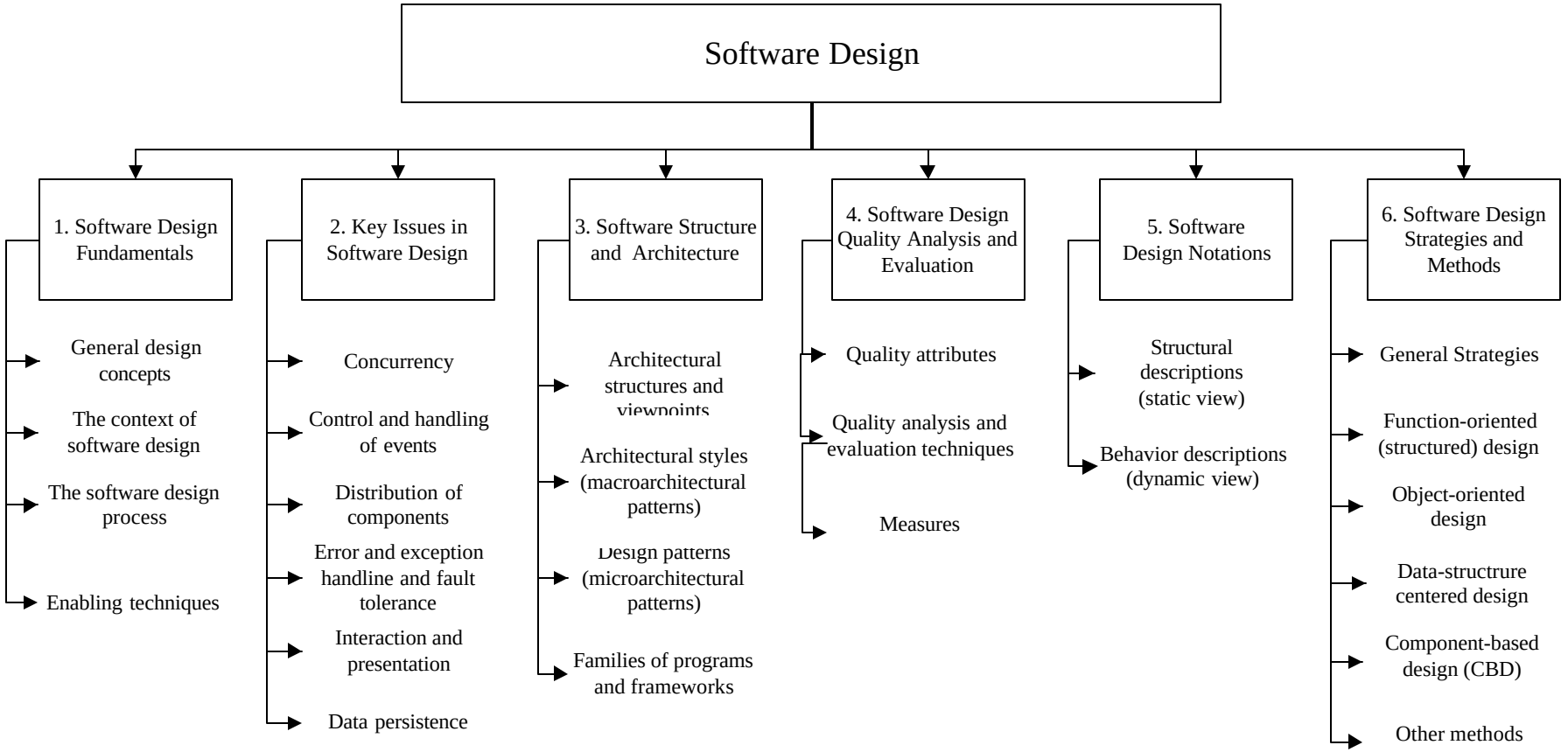
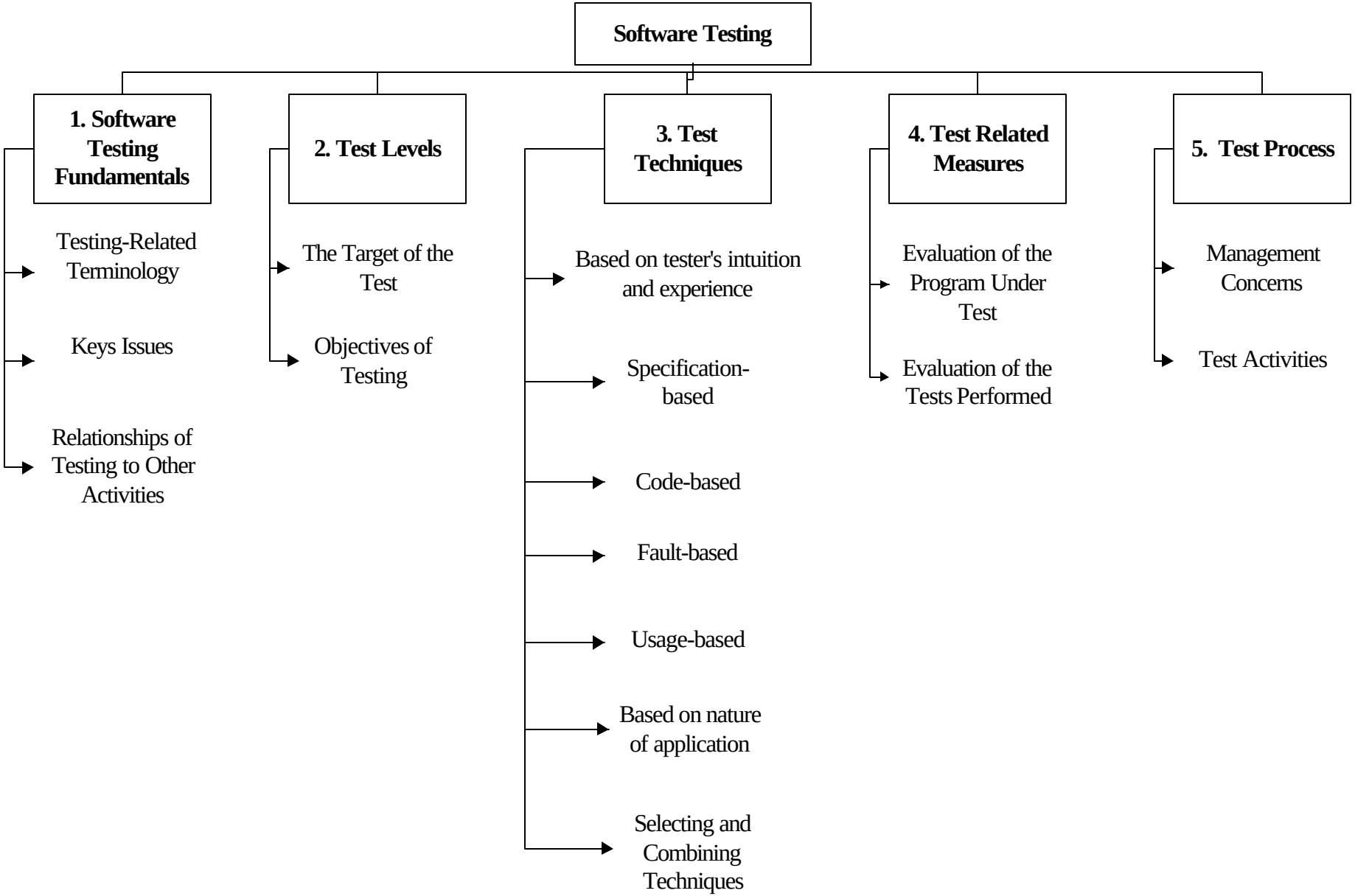
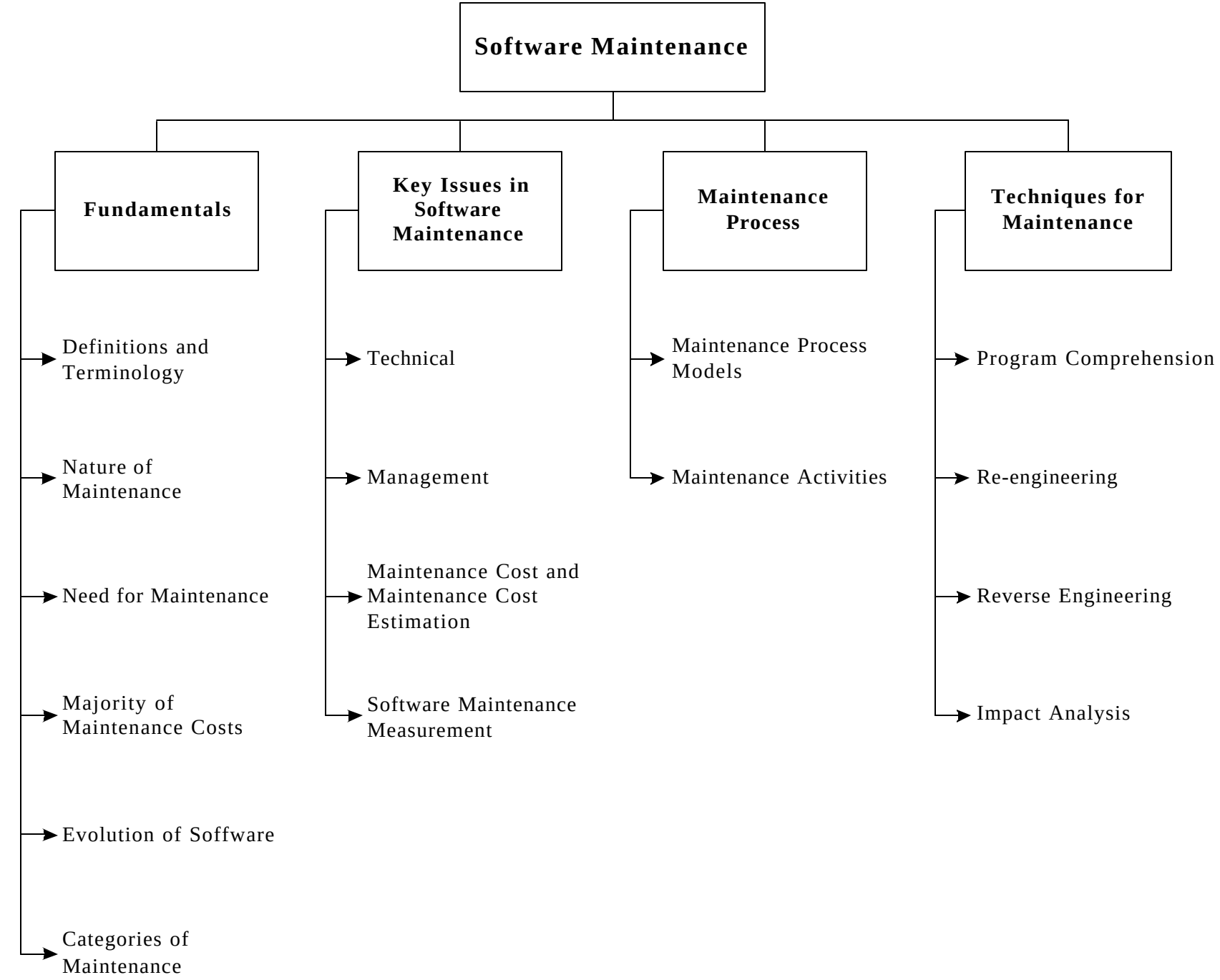
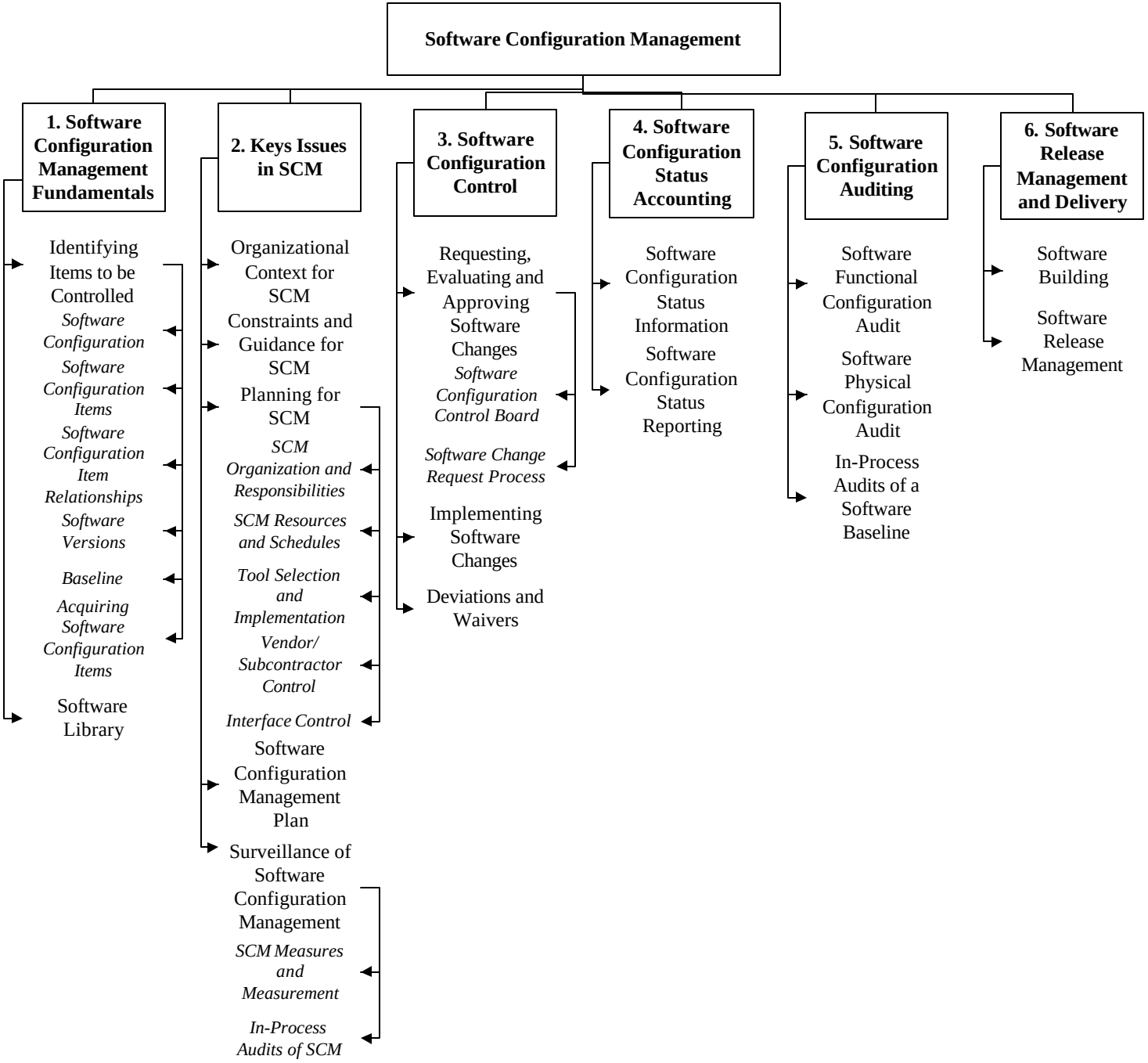
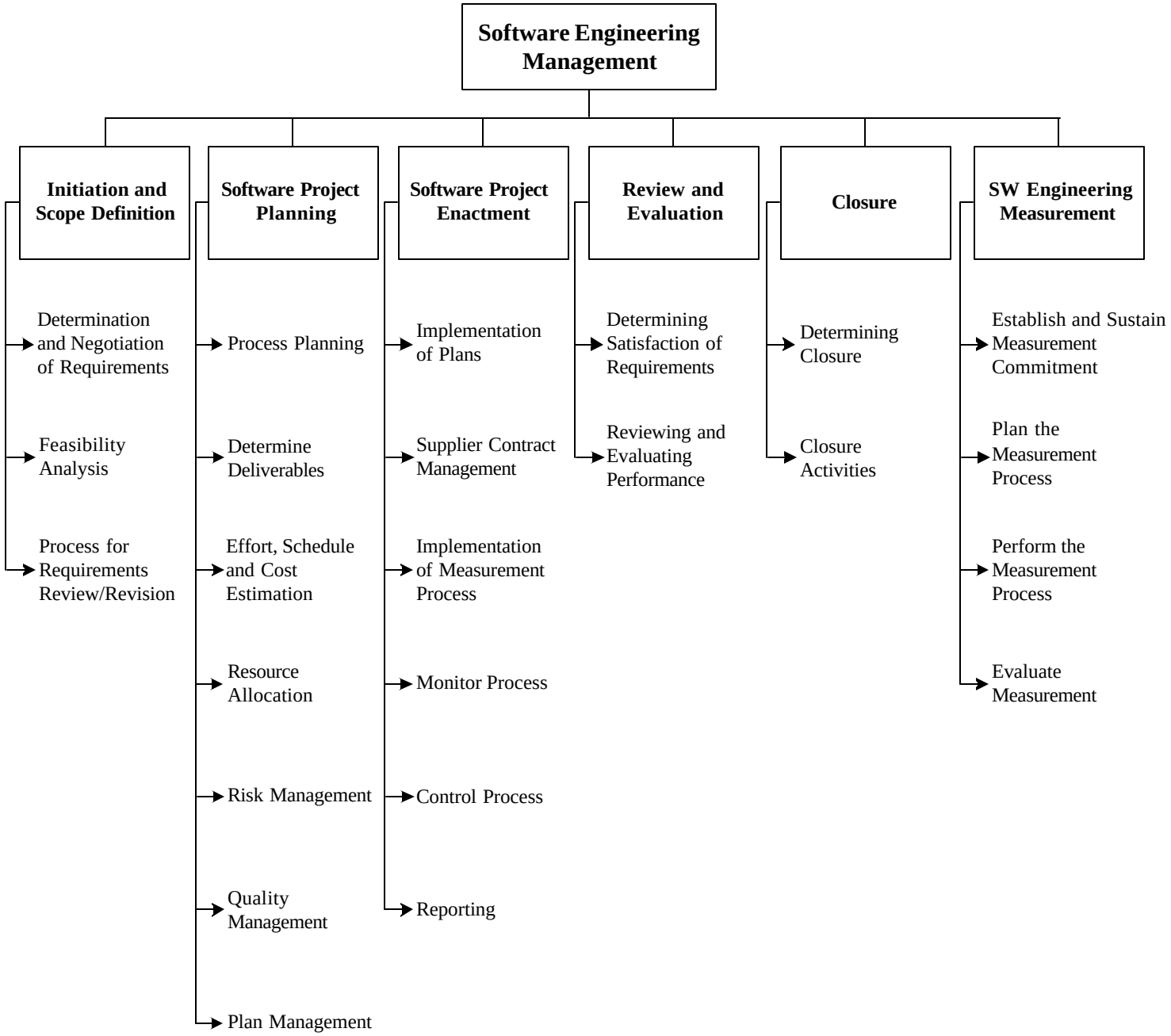


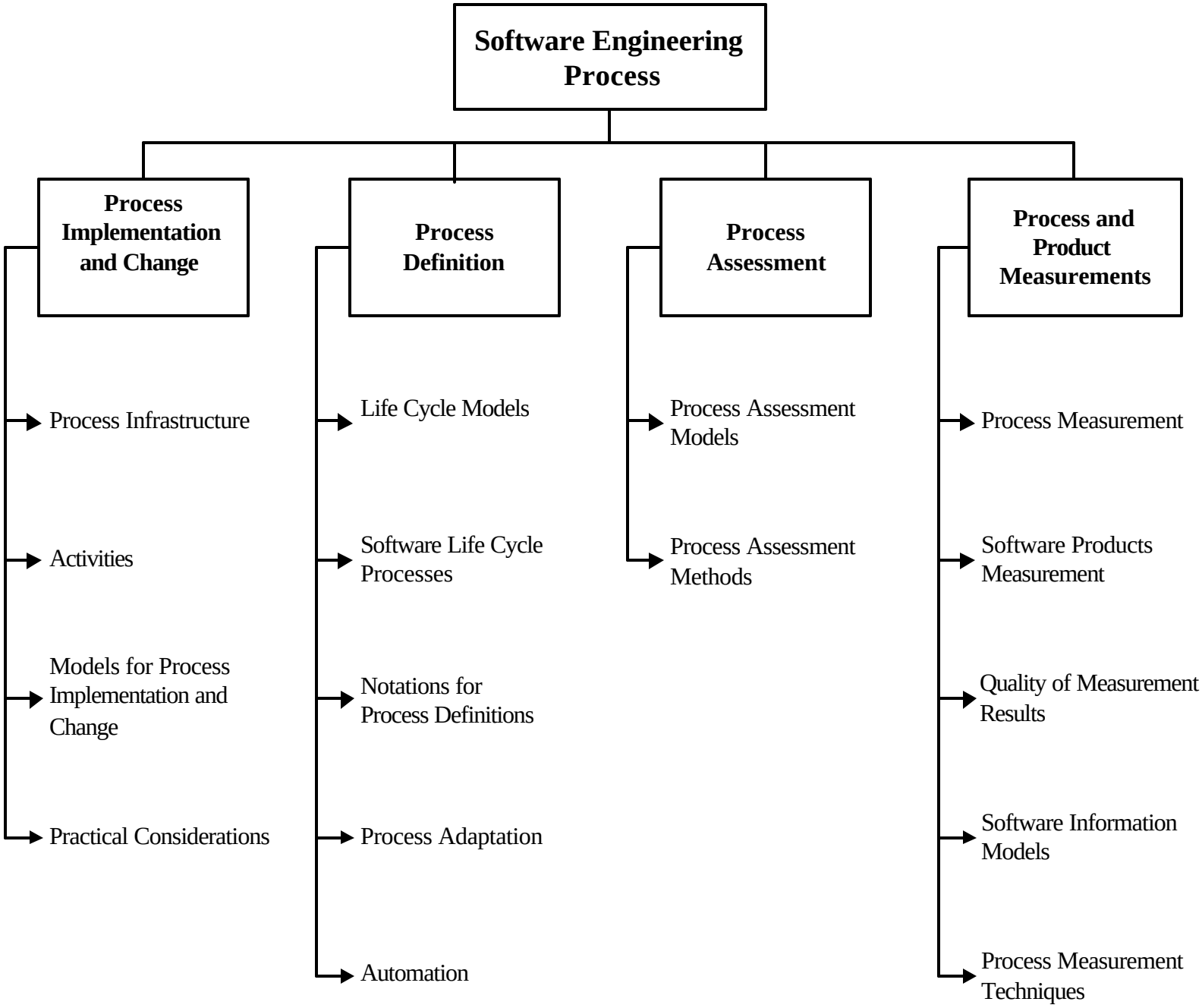
Figure 1 Breakdown of topics for the Software Design KA


Software Testing
1. Software Testing Fundamentals
Testing-Related Terminology
Keys Issues
Relationships of Testing to Other Activities
2. Test Levels
The Target of the Test
Objectives of Testing
3. Test Techniques
Based on tester's intuition and experience
Specification-based
Code-based
Fault-based
Usage-based
Based on nature of application
Selecting and Combining Techniques
4. Test Related Measures
Evaluation of the Program Under Test
Evaluation of the Tests Performed
5. Test Process
Management Concerns
Test Activities

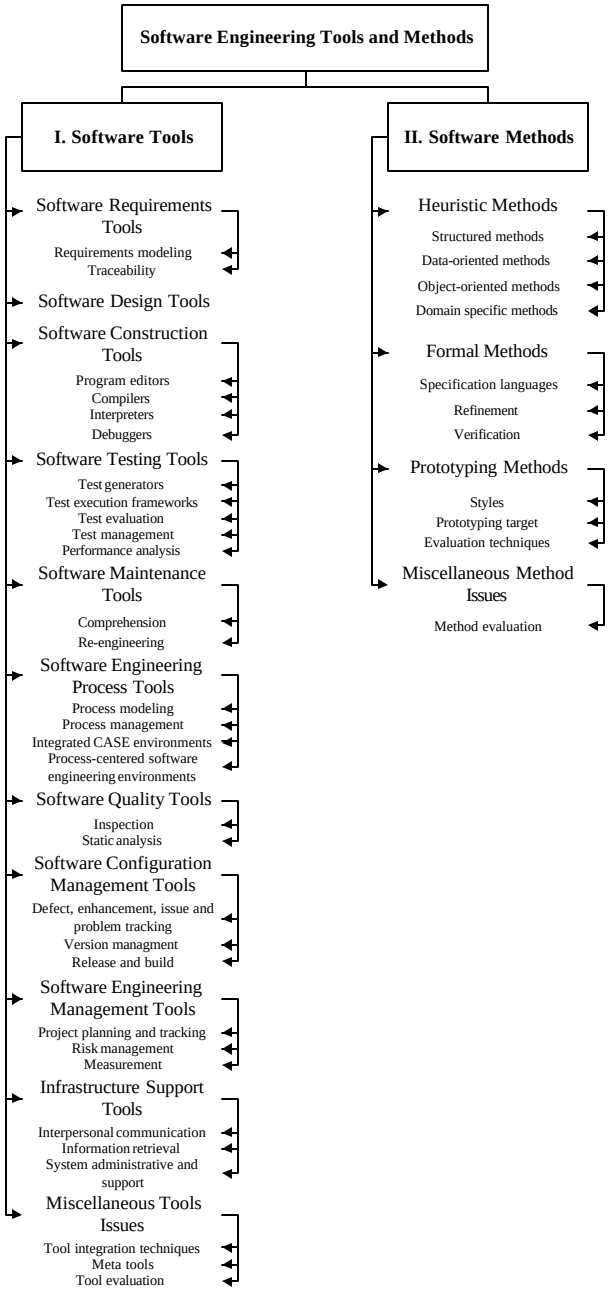

Software Maintenance
Fundamentals
Key Issues in Software Maintenance
Maintenance Process
Techniques for Maintenance
Definitions and Terminology
Nature of Maintenance
Need for Maintenance
Majority of Maintenance Costs
Evolution of Soffware
Categories of Maintenance
Technical
Management
Maintenance Cost and Maintenance Cost Estimation
Software Maintenance Measurement
Maintenance Process Models
Maintenance Activities
Program Comprehension
Re-engineering
Reverse Engineering
Impact Analysis


Software Configuration Management
1. Software Configuration Management Fundamentals
Identifying Items to be Controlled
Software Configuration
Software Configuration Items
Software Configuration Item Relationships
Software Versions
Baseline
Acquiring Software Configuration Items
Software Library
2. Keys Issues in SCM
Organizational Context for SCM
Constraints and Guidance for SCM
Planning for SCM
SCM Organization and Responsibilities
SCM Resources and Schedules
Tool Selection and Implementation
Vendor/ Subcontractor Control
Interface Control
Software Configuration Management Plan
Surveillance of Software Configuration Management
SCM Measures and Measurement
In-Process Audits of SCM
3. Software Configuration Control
Requesting, Evaluating and Approving Software Changes
Software Configuration Control Board
Software Change Request Process
Implementing Software Changes
Deviations and Waivers
4. Software Configuration Status Accounting
Software Configuration Status Information
Software Configuration Status Reporting
5. Software Configuration Auditing
Software Functional Configuration Audit
Software Physical Configuration Audit
In-Process Audits of a Software Baseline
6. Software Release Management and Delivery
Software Building
Software Release Management


Software Engineering Management
Initiation and Scope Definition
Software Project Planning
Software Project Enactment
Review and Evaluation
Closure
SW Engineering Measurement
Determination and Negotiation of Requirements
Feasibility Analysis
Process for Requirements Review/Revision
Process Planning
Determine Deliverables
Effort, Schedule and Cost Estimation
Resource Allocation
Risk Management
Quality Management
Plan Management
Implementation of Plans
Supplier Contract Management
Implementation of Measurement Process
Monitor Process
Control Process
Reporting
Determining Satisfaction of Requirements
Reviewing and Evaluating Performance
Determining Closure
Closure Activities
Establish and Sustain Measurement Commitment
Plan the Measurement Process
Perform the Measurement Process
Evaluate Measurement


Software Engineering Process
Process Implementation and Change
Process Definition
Process Assessment
Process and Product Measurements
Process Infrastructure
Activities
Models for Process Implementation and Change
Practical Considerations
Life Cycle Models
Software Life Cycle Processes
Notations for Process Definitions
Process Adaptation
Automation
Process Assessment Models
Process Assessment Methods
Process Measurement
Software Products Measurement
Quality of Measurement Results
Software Information Models
Process Measurement Techniques

Software Engineering Tools and Methods



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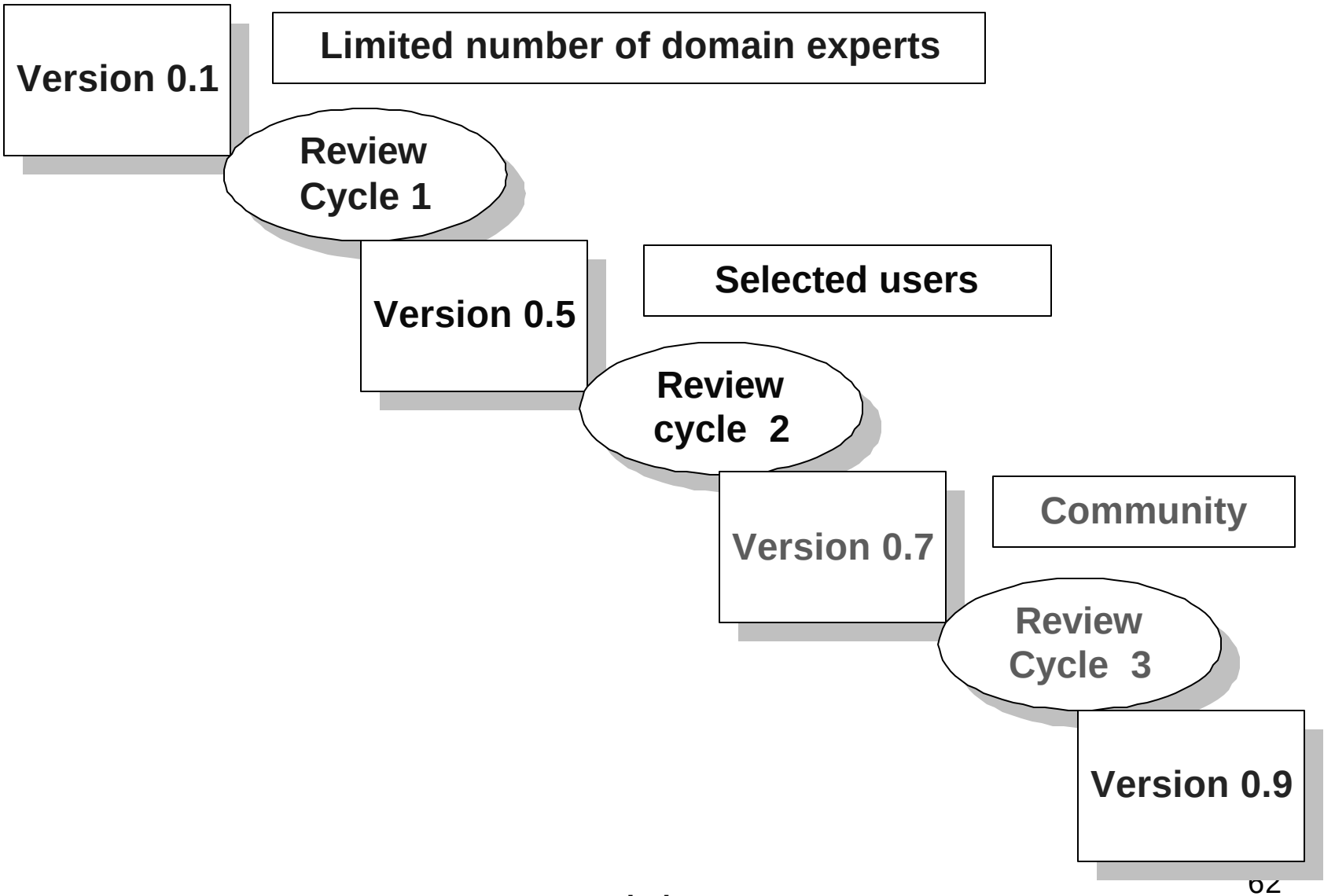
List of Knowledge Areas

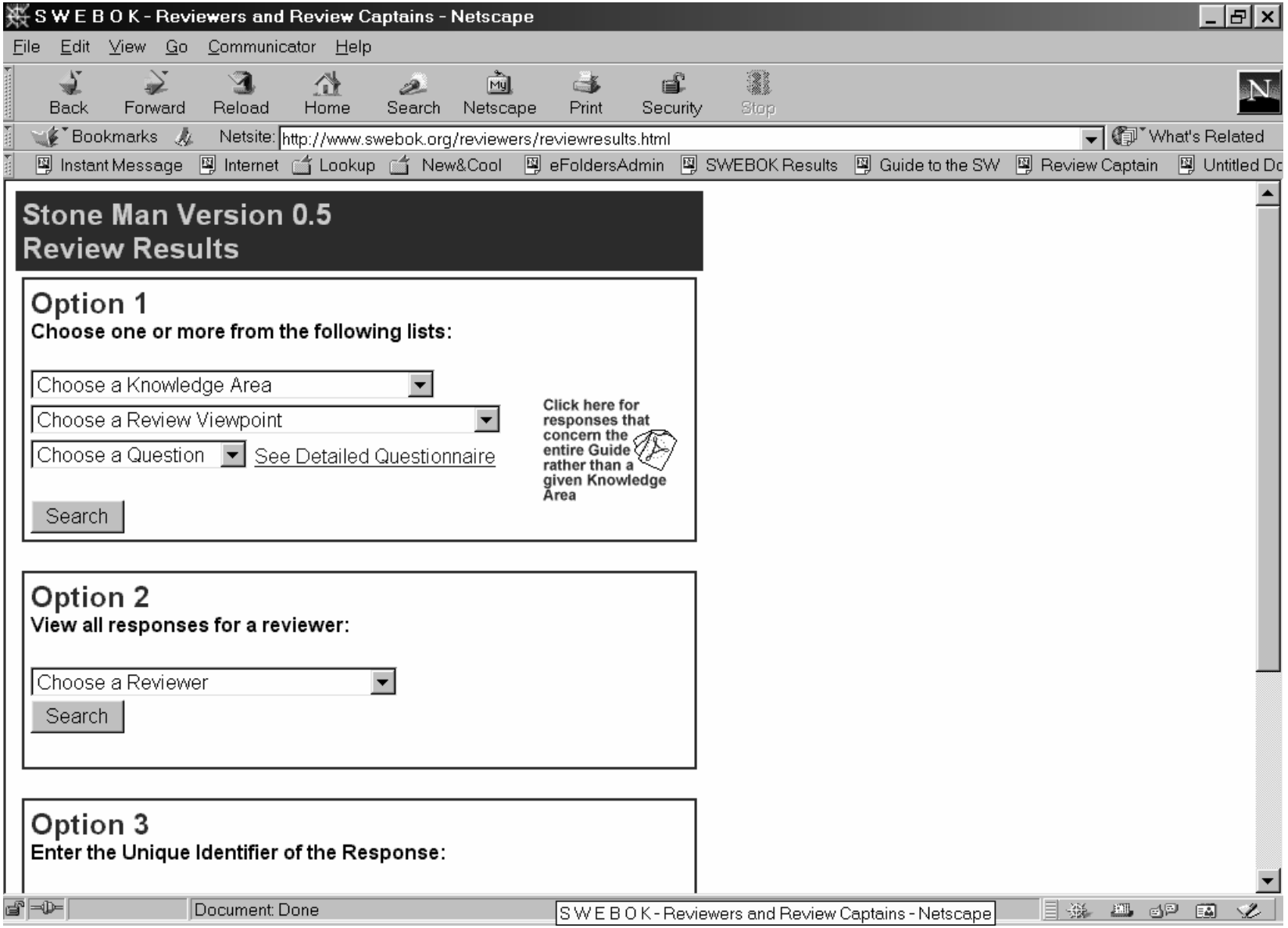
- Software Requirements
- Software Design
- Software Construction
- Software Testing
- Software Maintenance
- Software Configuration Management
- Software Quality
- Software Engineering Tools & Methods
- Software Engineering Process
- Software Engineering Management

Formal resolutions

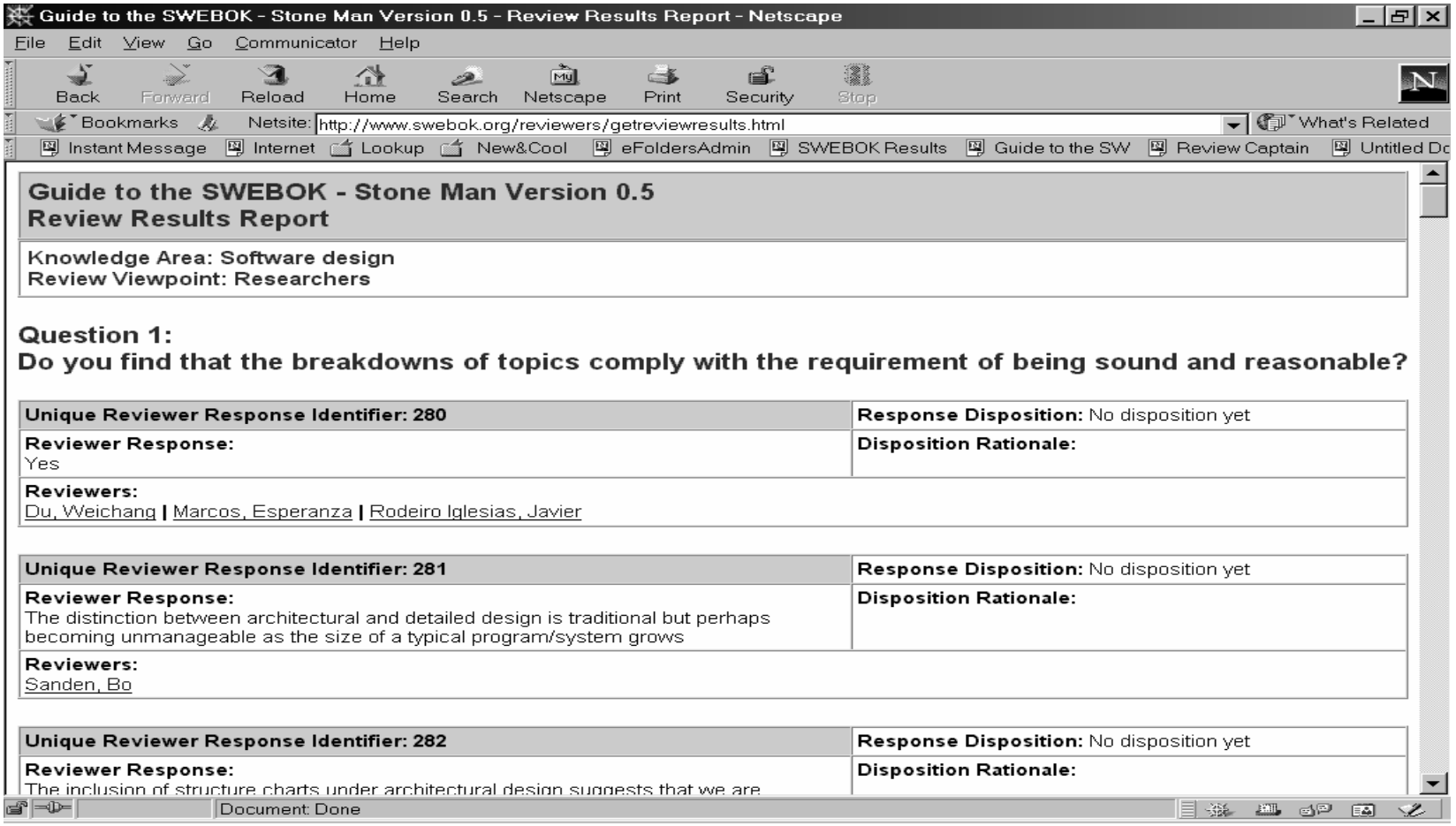
- Industrial Advisory Board (2001)
- IEEE CS Board of Governors (2001)
  - *"The Board of Governors of the IEEE Computer Society accepts the Guide to the Software Engineering Body of Knowledge (Trial Version) as fulfilling its development requirements and is ready for field trials for a period of two years"*
- *IEEE CS Board of Governors (Feb. 2004)*
  - *Officially approved the 2004 Version*
- *ISO Technical Report 19759 (upcoming)*

Trial Version Review Process




S W E B O K - Reviewers and Review Captains - Netscape
File Edit View Go Communicator Help
Back Forward Reload Home Search Netscape Print Security Stop
Bookmarks Netsite: http://www.swebok.org/reviewers/reviewresults.html What's Related
Instant Message Internet Lookup New&Cool eFoldersAdmin SWEBOK Results Guide to the SW Review Captain Untitled Do
Stone Man Version 0.5
Review Results
Option 1
Choose one or more from the following lists:
Choose a Knowledge Area
Choose a Review Viewpoint
Choose a Question
See Detailed Questionnaire
Search
Click here for responses that concern the entire Guide rather than a given Knowledge Area
Option 2
View all responses for a reviewer:
Choose a Reviewer
Search
Option 3
Enter the Unique Identifier of the Response:
Document: Done
S W E B O K - Reviewers and Review Captains - Netscape

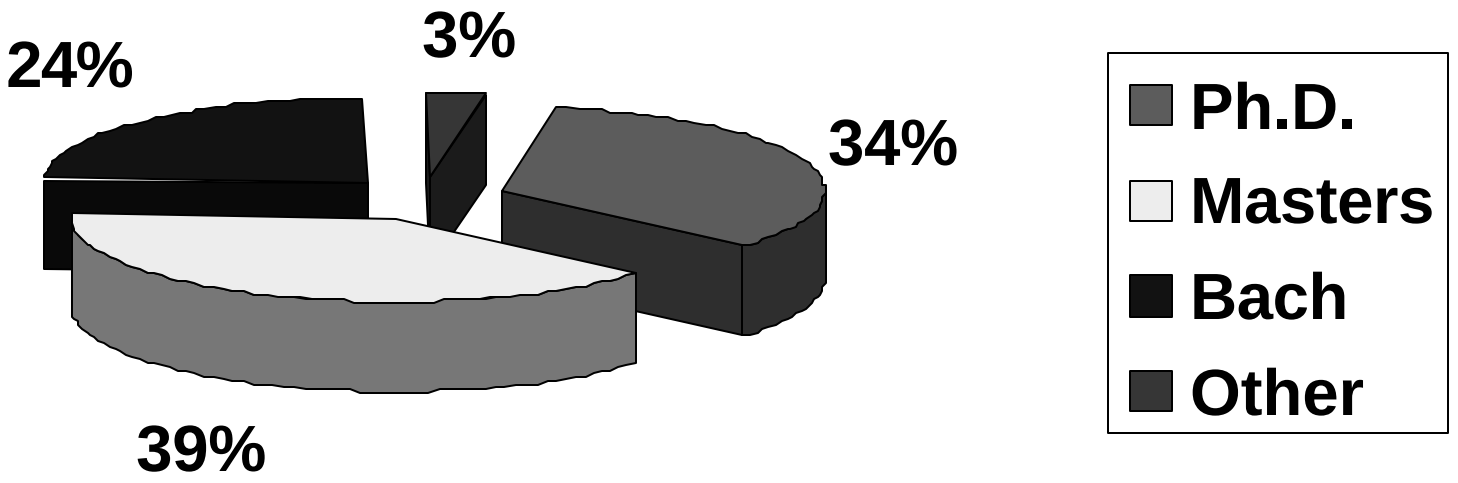
Comment Resolution



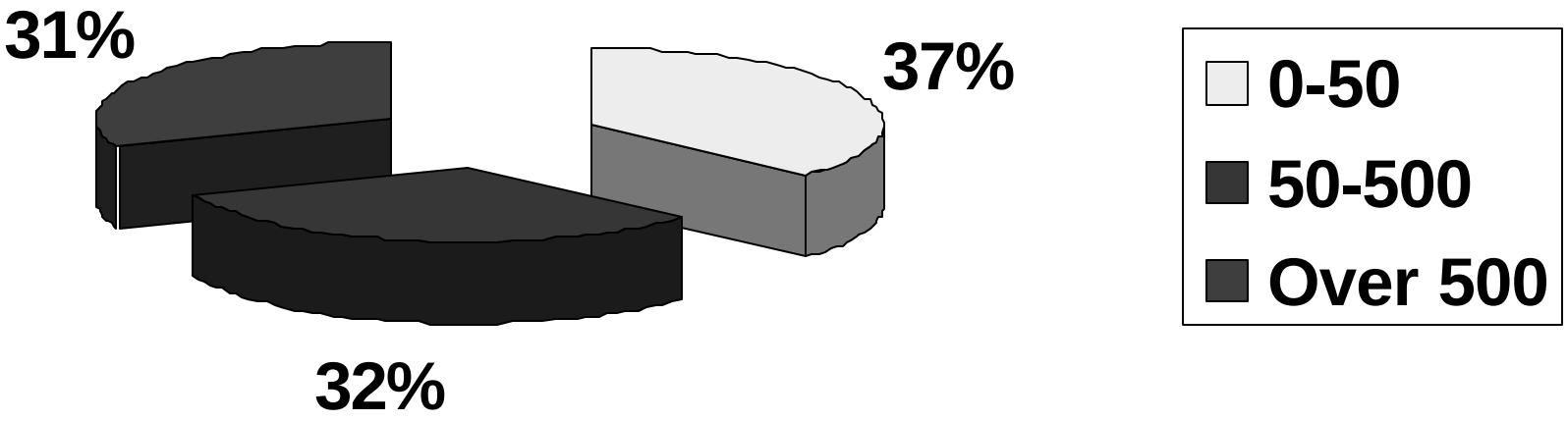
Geographic Distribution of Reviewers Trial Version

- USA: 55%
- Europe: 18%
  - 90 reviewers from 25 countries
- Canada: 10%
- Australia: 5%
- Asia: 5%
- Latin America: 4%

Education level of reviewers (Version 0,7)



Number of employees at reviewer location (Version 0,7)



Number of years of practical experience (Version 0,7)